



OKTA MODERN SLAVERY ACT TRANSPARENCY STATEMENT

For the fiscal year ending January 31, 2023

The United Kingdom Modern Slavery Act of 2015 requires certain companies to provide disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their businesses and supply chains. The disclosures are intended to provide consumers the ability to make better, more informed choices about the products and services they buy and companies they support.

Summary

Okta is committed to acting with integrity in all of our business relationships and maintaining and improving our systems and processes to avoid complicity in human rights violations related to our business operations, products and supply chain.

Our Structure

Okta UK Ltd. and AUTH0 Ltd. are wholly-owned subsidiaries of Okta, Inc., a Delaware corporation, which is headquartered in San Francisco, California. While the majority of our business is conducted in the United States, we are also focused on expanding internationally.

Our Business

Okta is the leading independent provider of identity for the enterprise. The Okta Identity Cloud enables organizations to securely connect the right people to the right technologies at the right time. With over 7,000 pre-built integrations to applications and infrastructure providers, Okta customers can easily and securely use the best technologies for their business. Over 17,000 organizations trust Okta to help protect the identities of their workforces and customers.

Our Supply Chain

Our global procurement team is based in our headquarters in the United States. The majority of our contractors, partners, resellers, vendors and other suppliers are based in the United States, and most of our procurement is from U.S.- based contractors, partners, resellers, vendors and other suppliers. Given the nature of our business, which is providing cloud-based software-as-a-service to our customers, who are businesses, governmental entities and other organizations, our supply chain mostly consists of the hiring of independent consultants and other service providers and the procurement of other software-related goods and services. We expect, and to the fullest extent possible when we enter into negotiated agreements we require, that our contractors, partners, resellers, vendors and other suppliers comply with all applicable laws, which may include the Modern Slavery Act, depending on the nature of a particular transaction. Due to the nature of our enterprise software business, we consider ourselves to be low-risk with respect to slavery and



human trafficking issues in our supply chain. We source goods and services from reputable third parties, and the nature of the goods and services we procure typically do not involve the types of labor at risk for slavery and human trafficking. We will not support a supply chain where we are aware of, or have reasonable grounds to believe, that slavery and human trafficking are taking place.

Code of Conduct

Okta’s Code of Conduct sets out certain standards of conduct to aid our directors, officers, employees and contractors in making proper ethical and legal decisions when conducting business for us and performing their day-to-day duties in alignment with our values and policies. All of our employees complete training when they join us and at least annually thereafter to ensure they remain aware of and agree to comply with our Code of Conduct, our other applicable policies and procedures and applicable law.

To ensure that members of our supply chain comply with our values, including our zero-tolerance for slavery and human trafficking issues in our supply chain, whenever possible we enter into agreements with our contractors, partners, resellers, vendors and other suppliers. As part of this, we expect all such third parties to comply with all applicable laws (which may include the Modern Slavery Act, depending on the nature of the transaction.)

Next Steps

We recognize and understand the importance of the Modern Slavery Act and are committed to periodically reviewing and assessing the risks in our supply chain, including our negotiated agreements with our contractors, partners, resellers, vendors and other suppliers.

Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the fiscal year ended January 31, 2023.

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