OKTA - Climate Change 2023



C0. Introduction

C_{0.1}

(C0.1) Give a general description and introduction to your organization.

Okta is the leading independent identity provider. Okta's Workforce Identity and Customer Identity Clouds are powered by the category-defining Okta Identity Platform that enables organizations to securely connect the right people to the right technologies at the right time. With more than 7,000 pre-built integrations to applications and infrastructure providers, Okta provides simple and secure access to people and organizations everywhere, giving them the confidence to reach their full potential. Okta is trusted by 18,050+ customers to secure their digital interactions with employees and customers and to accelerate innovation.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

February 1 2022

End date

January 31 2023

Indicate if you are providing emissions data for past reporting years

Yes

Select the number of past reporting years you will be providing Scope 1 emissions data for

3 years

Select the number of past reporting years you will be providing Scope 2 emissions data for

3 years

Select the number of past reporting years you will be providing Scope 3 emissions data for

3 years

C0.3

(C0.3) Select the countries/areas in which you operate.

Argentina

Australia

Belgium

Canada

Czechia

France

Germany Ireland

Japan

Mexico

Netherlands

Philippines

Poland

Portugal

Puerto Rico

Republic of Korea

Singapore

Spain

Sweden Switzerland

United Kingdom of Great Britain and Northern Ireland

United States of America

Uruguay

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	OKTA
Yes, a CUSIP number	679295 105

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of	Responsibilities for climate-related issues	
individual or		
committee		
	Our Environmental, Social and Governance (ESG) efforts are overseen by our executive leadership team and reviewed by the Nominating and Corporate Governance Committee of our Board of Directors as per the Committee Charter which is publicly available and states under "Committee Activities" - "ESG Matters - Periodically review the Company's environmental, social and	
	governance ("ESG") programs and public disclosure."	

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

		Scope of board- level oversight	
Scheduled – some meetings	Reviewing and guiding strategy	<not applicable=""></not>	Our Nominating and Corporate Governance Committee reviews our environmental, social and
	Overseeing the setting of corporate targets		governance programs and public disclosures, at least annually and more frequently as needed.
	Monitoring progress towards corporate		
	targets		

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	have competence on climate-related	competence of board member(s) on climate-		Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
1	No, and we do not plan to address this within the next two years	<not applicable=""></not>	immediate priority	Our plan to address Board-level competency is in the near term to educate our current Board. For example, in September 2021, Okta with external experts, Anthesis, offered an "E in ESG" training for our Board NomGov Committee focused on climate. Since FY22, we generally have provided quarterly ESG updates to the Board NomGov committee. In the medium term, we may explore adding further competency to our Board.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

Chief Financial Officer (CFO)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities

Integrating climate-related issues into the strategy

Monitoring progress against climate-related corporate targets

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

Please explain

The corporate responsibility/ESG Executive Committee consists of three members - the CFO, the Chief People Officer (CPO), and the General Counsel. The corporate responsibility/ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.

Position or committee

Other C-Suite Officer, please specify (Chief People and Places Officer)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities

Integrating climate-related issues into the strategy

Monitoring progress against climate-related corporate targets

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

Please explain

The corporate responsibility/ESG Executive Committee consists of three members - the CFO, the Chief People Officer (CPO), and the General Counsel. The corporate responsibility/ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.

Position or committee

General Counsel

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities

Integrating climate-related issues into the strategy

Monitoring progress against climate-related corporate targets

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

Please explain

The corporate responsibility/ESG Executive Committee consists of three members - the CFO, the Chief People Officer (CPO), and the General Counsel. The corporate responsibility/ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.

Position or committee

Corporate responsibility committee

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities

Developing a climate transition plan

Integrating climate-related issues into the strategy

Setting climate-related corporate targets

Monitoring progress against climate-related corporate targets

Managing value chain engagement on climate-related issues

Assessing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

Other, please specify (ESG Executive Committee)

Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

Please explain

Okta has an ESG Committee of Directors and VPs across the business, a Sustainability/Climate Working Group with subject-matter experts, and full-time ESG and Sustainability Sr. Director, full-time ESG & Climate Lead, full-time ESG Program Manager, and full-time Workplace Sustainability Manager. We added an ESG Program Manager in FY23, this CDP reporting period. The ESG Committee, which reports to the ESG Executive Committee, meets bi-weekly to develop and implement Okta's ESG and climate strategy.

The Sustainability/Climate Working Group has ~25 members including Managers, Directors, and VPs who are subject matter experts on ESG topics; and/or business functions like financial forecasting, employee incentives; and/or stakeholder engagement like employee communications and investor relations. The Working Group meets quarterly, and sub-groups meet more frequently as needed, to make decisions and strategic recommendations to the ESG Committee. The Working Group has established sub-groups to lead work-streams like renewable electricity, business travel, and supplier engagement. The sub-groups meet quarterly and more frequently as needed. The Nominating and Corporate Governance Committee of the Board of Directors of the company reviews our Environmental, Social and Governance (ESG) programs and ESG-related public disclosure, and is updated at least annually on ESG-related strategy. The company's SEC disclosures include information on the company's ESG program.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive

Environment/Sustainability manager

Type of incentive

Monetary reward

Incentive(s)

Promotion

Salary increase

Performance indicator(s)

Progress towards a climate-related target

Achievement of a climate-related target

Implementation of an emissions reduction initiative

Increased share of low-carbon energy in total energy consumption

Increased engagement with suppliers on climate-related issues

Increased engagement with customers on climate-related issues

Incentive plan(s) this incentive is linked to

Short-Term Incentive Plan

Further details of incentive(s)

The Sustainability team sets annual goals and their performance is measured against achievement of those goals. One of our goals is to annually achieve our climate target of 100% renewable electricity. Employees including the senior director of ESG & sustainability may receive a salary merit increase or promotion based on their performance.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

Annual performance is evaluated against progress on our climate targets including achieving our public climate commitment to 100% renewable electricity.

We strive to achieve targets laid out in our climate strategy and implementation plan that include both near- term and long-term milestones.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	1	2	
Medium-term	3	5	
Long-term	5		Anything beyond 5 years, Okta considers long term

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

We have an enterprise wide risk management (ERM) process which considers impact on our business in financial terms as well as in terms of business disruption and/or brand related impacts. In FY23, our Sustainability team worked with the Okta risk management team, to incorporate climate into Okta's risk assessment process, Okta determines substantive financial or strategic impact by evaluating and prioritizing potential climate-related risks against the following impact categories: financial impact, potential for business disruption, operational, compliance, customer impact, strategic impact, and/or damage to reputation. Okta defines substantive financial or strategic impact in accordance with GAAP and US accounting standards as a cost or revenue impact in the millions of dollars. Through our ERM process, the impact of risks are quantified across these impact categories, and rated from low, medium, high to critical impact. Risks are also assessed by their likelihood of occurrence and respective time horizon (or velocity).

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Upstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term

Medium-term

Description of process

Okta created an enterprise wide risk management (ERM) process in FY20. Okta's ERM steps include (1) identification of a comprehensive set of risks relevant to Okta (2) surveying company leadership (directors and above) in order to determine current mitigation activities (3) internal discussion with executive management to prioritize risks as top, important and emerging, (4) development of mitigation strategies for agreed upon top risks, (5) establishment of cross-functional project teams to implement mitigation strategies, and (6) performance of advisory consulting projects or operational audits to validate mitigation effectiveness. Top risks are reviewed at least quarterly by the Disclosure Committee and the Board's Audit Committee. The scope of our ERM is both our direct operations, downstream and upstream activities and the time frame is short term (0-2yr) and medium term (3-5yr).

For climate, since FY22, Okta has intentionally included climate risk as part of the annual ERM process (instead of just as part of the business continuity risk aspect of the process). Therefore, we consider our climate risk assessment process to be integrated into a multi-disciplinary company-wide risk management process. In FY22, Okta partnered with Anthesis to estimate the impact of emerging regulation and reputational risks. These risks were submitted into Okta's annual ERM process. Okta's Sustainability team also submitted climate risks into the FY23 ERM process

In recognition of climate related risks and opportunities, Okta responded by hiring our first Director of ESG and Sustainability in FY21. Additionally, in FY22, Okta hired two full-time employees dedicated to sustainability. In FY23, we hired a full-time ESG Program Manager.

C2.2a

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Current regulatory risks, including those related to climate regulation, are included in our annual enterprise wide risk management (ERM) process and were identified as a risk. For example, proposed draft SEC regulations for climate disclosure poses potential regulatory, reputational and financial risk to Okta if we are not compliant.
Emerging regulation	Relevant, always included	We did an initial climate-focused risk analysis in FY22 and updated it in FY23. We focused on transitional risks including: (1) new regulation for carbon fee and/or decarbonization and associated costs, (2) reputational risk, and (3) business continuity risk of a natural disaster impacting our office, remote workforce, or data centers. For emerging regulation, for example, we used the risk/scenario that there would be mandatory carbon fee or decarbonization. In response we forecasted our emissions until 2040. We further estimated the growth of our annual emissions and the cost per ton to reduce emissions to estimate the annual investment we would need to make to reduce our emissions.
Technology	Relevant, always included	As a part of our enterprise wide risk management (ERM) process, our initial climate-focused risk analysis identified technology risks and opportunities relevant to Okta as a technology company. This included the importance of technological investments to reduce energy consumption and improve energy efficiency (save energy, save money). For example, Okta committed to setting science-based targets for absolute emissions reductions in October 2021, which were validated by SBTi in 2022. To meet these public commitments, we need to invest annually in emissions reductions, in technology solutions to reduce emissions such as energy efficiency, electrification, renewable energy, etc.
Legal	Relevant, always included	As a part of our enterprise wide risk management (ERM) process, our initial climate-focused risk analysis identified climate regulation as a potential risk, in line with Okta's risk of legal and regulatory compliance. For example, the enforcement of climate disclosure regulation could result in financial or legal consequences if we do not adhere to the regulation or if we do not have data collection and internal controls to ensure data integrity.
Market	Relevant, always included	For market risk, we identified the risk of our customers contractually requiring their suppliers, like Okta, to meet their expectations for climate commitments and demonstrate progress. For example, one customer has already contractually required their suppliers, including Okta, to have climate commitments. The impact is currently low, but there could be risk if further customers contractually require and/or won't work with Okta if we do not meet their expectations.
Reputation	Relevant, always included	For reputational risk, we identified for both our customers and investors expectations on climate, i.e. the potential negative reputational impact if we did not meet their expectation. For customers, we were able to identify the percentage of our top customers who have committed to set science-based targets (SBTs) for absolute emissions reductions, and who submit themselves annually to the CDP. For our top 25 investors, we identified the number who have made climate stewardship investment commitments (e.g. CDP signatory, TCFD signatory, and/or part of Net Zero Asset Managers Initiative) and what percentage of Okta's market capitalization are from those investors. We also looked at our vendors/value chain, as the majority of our emissions are from scope 3. To achieve our public commitment to reduce our GHG emissions, we will have to partner with our vendors to help them set and achieve emissions reductions targets.
Acute physical	Relevant, always included	For acute physical risk, we identified the increasing occurrence of natural disasters due to climate change, which is connected to Okta top risks of business continuity and resilience. Natural disasters have increased in frequency and severity, and climate scientists have warned this will continue to accelerate. We are already seeing this happening - extreme heat and wildfires in the American west; extreme storms in many parts of the US and globally. This could disrupt Okta's workforce, data centers, and/or surrounding public infrastructure.
Chronic physical	Relevant, always included	For chronic physical risk, we identified the increasing impact of rising temperatures due to climate change, which is connected to Okta risks of business continuity and resilience. For example, chronic extreme heat and wildfires in the American west could disrupt Okta's workforce and our cloud service provider's data centers.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

	Primary	Please explain
	reason	
Row 1		Okta created an enterprise wide risk management (ERM) process in Okta's FY20. Okta has committed to annually evaluating the impact of climate risks on our business. Okta's ERM steps include (1) identification of comprehensive set of risks relevant to Okta (2) surveying company leadership (directors and above) in order to determine current mitigation activities (3) internal discussion with executive management to prioritize risks as top, important and emerging, (4) development of mitigation strategies for agreed upon top risks, (5) establishment of cross-functional project teams to implement mitigation strategies, and (6) performance of advisory consulting projects or operational audits to validate mitigation effectiveness. Top risks are reviewed at least quarterly by the Disclosure Committee and the Board's Audit Committee. To inform our risk process and have more robust data, we expanded our GHG emissions inventory to include all of scope 3. The Sustainability team worked with the enterprise wide risk management team in FY23 to incorporate climate risk into that process. We are continuing to evaluate the impact on our business. As part of our business continuity planning, we have disaster recovery plans that use multiple AWS locations in order to prevent service disruption. Okta has a global infrastructure based on cells, our infrastructure runs on AWS which has data center locations in major global regions. AWS infrastructure regions contain multiple availability zones. Each availability zone contains data centers which are physically and logically isolated. So just in AWS infrastructure alone, there is already a great deal of redundancy in power, internet connection, storage, etc. Beyond Okta's proprietary cell architecture, we've built extreme redundancy into each layer of the technology stack. Even if a SaaS, PaaS or laaS offering used by Okta goes down, Okta remains available for its customers because of the way that we designed our infrastructure. This strategy also extends to redundant monitoring and

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business? Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Energy source

Primary climate-related opportunity driver

Other, please specify (Supply-Chain Decarbonization)

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

It is well documented that achieving the goals of the Paris Agreement to limit global warming to 1.5 degrees will require governments around the world to implement regulations that place a 'price on carbon' thereby making fossil fuels and high carbon activities more expensive, and low and zero emissions fuels and technologies more financially attractive. Okta is a US headquartered company that is growing rapidly around the world, including in Europe and the Asia-Pacific region. We also source products and services from many countries globally. We therefore have broad exposure to potential future carbon pricing policies.

As a software technology company, over 90% of our emissions arise upstream of our operations, our value chain, including from the generation of electricity to run our digital supply chain, the manufacturing and transportation of goods we purchase as well as employee travel. It is reasonable to expect that our upstream business partners, whether cloud service providers, manufacturers of goods or airlines will seek to pass the costs they incur from carbon pricing policies to their customers such as Okta.

Additionally, as a publicly listed company selling services to enterprise customers, we face increasing expectations from stakeholders including investors and customers to take responsibility for the emissions arising throughout our value chain. By engaging with our suppliers to promote emissions reductions upstream of our operations, we have an opportunity to both reduce the costs incurred by Okta to mitigate our value chain emissions as well as limiting our exposure to future increases in costs due to carbon pricing of fossil fuel use and other carbon intensive activities upstream of our operations.

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

25000000

Potential financial impact figure – maximum (currency)

45000000

Explanation of financial impact figure

The approximate cost range provided is based on modeling Okta completed to estimate emissions footprint mitigation costs. Taking into account business as usual emissions projections, \$25 million is the estimated mitigation cost for FY26 and \$45 million is the estimated mitigation cost for FY30 assuming the action Okta would take is to purchase energy attribute certificates, sustainable aviation fuel and/or other instruments to mitigate our emissions in line with a 1.5 degree pathway. These costs could be avoided or reduced through active engagement with our business partners to promote emissions reductions in our value chain.

Cost to realize opportunity

85000

Strategy to realize opportunity and explanation of cost calculation

Situation: Our strategy to realize this opportunity is to partner with our Procurement team to develop a strategy for vendor engagement on climate and emissions reductions, & to work collaboratively with other companies. Task: We developed a plan & roadmap to implement our strategy & presented it to the full Procurement team.

Action: In order to minimize the financial impact of a future carbon tax we are actively engaging with vendors to promote emissions reductions in our own value chain.

During FY23, we collaborated with the Business Council for Climate Change (BC3) & other partners. Okta continues to co-chair the BC3 supply chain group. As part of this, we co-created & co-funded a letter to vendors to request they set their own emissions reductions targets, & two guides on how to set & achieve emissions reduction targets. Our goals were to collaborate to develop a consistent request to vendors & to develop a simple resource/guide that summarizes the steps to set targets, and existing resources on how to set targets and provides links to some of those resources for ourselves to use in our target-setting to have it all in one place to make it as easy as possible to set targets & then be able to focus on achieving those targets, & to avoid duplication of work. In FY23 we also partnered with external consultants to provide more direct resources to vendors in support of their emissions reduction. We expanded our software subscription to include a Supply Chain Module which helps Okta track & engage with vendors through sustainability questionnaires and resources, & offers vendors a free (funded by Okta) GHG inventory. We continued to work collaboratively by partnering with the BC3 group to co-lead the BC3 supplier engagement target.

The cost to realize this opportunity/of response in this reporting period is estimated around \$85,000, which is comprised of membership fee to BC3, supplier engagement software module, & funding vendors to have a GHG inventory &/or access to consulting support. Additionally, Okta's ESG & Sustainability team spent significant time on vendor engagement in FY23.

Result: As a result of this strategy, we have resources and guides that we are sharing with vendors with steps to conduct GHG inventories & set science based targets and to reduce emissions and achieve targets.

C3.1

(C3.1) Does your organization's strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

No, our strategy has been influenced by climate-related risks and opportunities, but we do not plan to develop a climate transition plan within two years

Publicly available climate transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your climate transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your climate transition plan (optional)

<Not Applicable>

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future

We do have a climate transition/action plan; however, we do not have a (1) climate scenario analysis, beyond our climate risk analysis as part of our enterprise risk management, nor (2) a net zero target, beyond our science-based targets (SBTs) for absolute emissions reductions, which is the primary step toward achieving a net zero target.

Our climate action plan includes important elements, such as: (1) renewable electricity procurement, (2) validated science-based targets, (3) climate risk as part of our enterprise risk management process, (4) governance, (5) financial planning and forecasting emissions, (6) value chain engagement, (7) an annual GHG emissions inventory for scopes 1, 2 & 3 that is third party assured/verified. In FY23 we expanded both our Form 10-K filing and our energy and climate webpage to include details on our climate program and climate action plan.

Our climate action plan includes our overall climate strategy to reduce energy consumption, electrify, purchase renewable energy, and engage vendors on their climate progress. We set and are already achieving our goal of 100% renewable electricity for our global offices and remote workforce annually, and in FY23 expanded our renewable electricity program to include third party cloud services. We are requesting our vendors to set their own SBTs.

Additionally, we have validated science based targets (SBTs). We collaborated with a 3rd party consultant to develop resources to support our vendors to set their own SBTs

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

			Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Rov	No, but we anticipate using qualitative and/or	Important but not an immediate priority	In this reporting period (FY23), we focused on continuing to integrate climate risk into
1	quantitative analysis in the next two years		our enterprise risk management process.
			In the next two years we are conducting climate scenario analysis.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities	Description of influence
	influenced your strategy in this area?	
Products and services	Yes	As part of our business continuity planning, we have disaster recovery plans that use multiple AWS regions in order to prevent service disruption. Okta has a global infrastructure based on cells, our infrastructure runs on AWS which has data center locations in major global regions. AWS infrastructure regions contain multiple availability zones. Each availability zone contains data centers which are physically and logically isolated. So just in AWS infrastructure alone, there is already a great deal of redundancy in power, internet connection, storage, etc.
		Beyond Okta's proprietary cell architecture, we've built enhanced reliability into each layer of the technology stack. Even if a SaaS, PaaS or laaS offering used by Okta goes down (e.g. during a climate disaster), Okta remains available for its customers because of the way that we designed our infrastructure. This strategy also extends to reliable monitoring and alerting across all layers of our service. This approach enables Okta to remain on and functional even when entire AWS availability zones or systems have gone offline, such as in the event of a natural disaster.
		Our brand is built upon Trust, and our customers count on us to uphold that promise. Okta runs on AWS however infrastructure services experience failures so we architected for reliability and built features over the last 10 years to improve uptime and optimize availability.
Supply chain and/or	Yes	As per our GHG emissions inventory, indirect emissions from scope 3/value chain is a significant part of our overall footprint. Our vendor engagement strategy is therefore influenced as we aim to partner with our suppliers to reduce GHG emissions in our value chain.
value chain		In this reporting period (FY23), we achieved 100% renewable electricity for our third party cloud service providers (in category scope 3 purchased goods and services); set validated science-based targets (SBTs) including a vendor engagement target; refined our vendor engagement strategy on climate with our Procurement team; analyzed our vendor list including identifying which vendors already have GHG inventories and/or SBTs; wrote Okta specific communications to our vendors; and developed our plan to roll-out asking our vendors to set SBTs.
		We work collaboratively, continuing to partner with the Business Council on Climate Change (BC3) and to co-lead the BC3 supplier engagement group. This BC3 group in FY23 drafted a Supply Chain Guidebook to support companies to set and achieve supply chain targets to work collaboratively to decarbonize supply chains.
		Okta also identified and onboarded additional partners, such as a vendor with a supply chain module with whom we started to customize a portal for our vendors with resources, access to a free GHG inventory, etc, and a vendor who can provide custom consulting support for our vendors.
		We also started to share and receive feedback on the two guides we developed with BC3 in FY22: "how to conduct a GHG inventory and set emissions reductions targets" guide and "how to reduce emissions".
		Significant decision taken: In FY23, we expanded our 100% renewable electricity commitment to include our third party cloud service providers.
Investment in R&D	Yes	We have launched enhanced disaster recovery in the US. The architecture allows us to improve fail over time from 60 minutes down to 5 minutes. We are planning for future expansion to other regions.
Operations	Yes	As a technology company, with a growing operational footprint, we see both risks and opportunities related to our use of electricity (the largest contributor to our scope 1 and 2 footprint). If we do not manage the emissions associated with our footprint, we may see increased costs as carbon pricing policies are introduced and by taking a proactive stance to mitigate the impacts of our electricity use we have opportunities to improve our reputation with stakeholders such as our employees and customers. These risks and opportunities influence our operational strategy. In FY22, we expanded the scope of our GHG emissions inventory to include remote workforce (WFH) energy consumption.

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1		In this reporting period, we invested financial resources to hire an additional ESG full-time employee; towards LEED Silver and WELL Silver certifications for our new direct lease office build; to achieve our 100% renewable electricity for our offices, remote workforce, and third party cloud service providers electricity consumption; to conduct and assure our annual GHG emissions inventory; and to purchase Sustainable Aviation Fuels (SAF), for example. The resources needed were factored into our financial planning process for the reporting year and are relevant over the short, medium and long term horizons.

C3.5

$(C3.5)\ In\ your\ organization's\ financial\ accounting,\ do\ you\ identify\ spending/revenue\ that\ is\ aligned\ with\ your\ organization's\ climate\ transition?$

	Identification of spending/revenue that is aligned with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
Row 1	Please select	<not applicable=""></not>

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Year target was set

2022

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Base year

2020

Base year Scope 1 emissions covered by target (metric tons CO2e)

Base year Scope 2 emissions covered by target (metric tons CO2e)

1351

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e) <Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e) <Not Applicable>

(Not Applicable)

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1351

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e) <Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories) <Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2030

Targeted reduction from base year (%)

67

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

445 83

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

n

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

323

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>
Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

Not Applicables

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

<Not Applicables

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<NOT Applicable>

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicables

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

Net Applicable

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

323

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

113.569826662395

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

Okta's scope 1 & 2 target covers 100% of Okta's scope 1 & 2 GHG emissions.

Plan for achieving target, and progress made to the end of the reporting year

Okta plans to achieve this target by (1) reducing energy consumption (2) electrifying (3) purchasing renewable electricity and (4) engaging our vendors.

Read more on our Energy and Climate webpage

https://www.okta.com/responsibility/supporting-our-communities/

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 2

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Year target was set

2022

Target coverage

Company-wide

Scope(s)

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 6: Business travel

Category 7: Employee commuting

Base vear

2020

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

<Not Applicable:

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

<Not Applicables

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

10513

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

2858

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

13371

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

13371

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e) <Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e) <Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e) <Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

Target year

2030

Targeted reduction from base year (%)

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e) 23652

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e) 23652

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

-183.072107011977

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

Okta's business travel & employee commute target covered business travel Scope 3.6 and employee commuting transportation within Scope 3.7.

Plan for achieving target, and progress made to the end of the reporting year

Okta plans to achieve this target by reducing travel, traveling more sustainably, and covering air travel emissions with sustainable aviation fuel.

List the emissions reduction initiatives which contributed most to achieving this target <Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

 $\label{target} \mbox{Target(s) to increase low-carbon energy consumption or production}$

Other climate-related target(s)

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2021

Target coverage

Company-wide

Target type: energy carrier

Electricity

Target type: activity

Consumption

Target type: energy source

Renewable energy source(s) only

Base year

2020

Consumption or production of selected energy carrier in base year (MWh)

0

% share of low-carbon or renewable energy in base year

0

Target year

2022

% share of low-carbon or renewable energy in target year

100

% share of low-carbon or renewable energy in reporting year

100

% of target achieved relative to base year [auto-calculated]

100

Target status in reporting year

Achieved

Is this target part of an emissions target?

No, it's not part of an overarching initiative

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

Please explain target coverage and identify any exclusions

FY21 - Global direct lease offices supported by 100% renewable electricity

FY22 - 100% global direct lease, shared workspaces, subleased offices, and remote workforce electricity

FY23 - 100% global direct leased offices, shared workplaces, subleased offices, remote workforce electricity, and third party cloud services.

Plan for achieving target, and progress made to the end of the reporting year

<Not Applicable>

List the actions which contributed most to achieving this target

Okta has reached 100 percent renewable electricity for its global offices, remote workforce, and third party cloud service providers in FY23. This critical milestone was reached by purchasing renewable energy certificates (RECs) equivalent to 100 percent of its global office, remote workforce, and third party cloud service providers" electricity consumption, and a commitment to energy efficiency with both LEED Silver and WELL Silver certified Okta direct leased offices. The majority of the RECs Okta purchased were from the PosiGen Louisiana Project and the California Bright Schools solar program, which helps to realize the most cost-effective energy-saving opportunities, supports renewable energy education and the installation of solar on schools across the state.

In FY22 (April 2021), Okta committed to annually procuring renewable electricity to match the electricity use of our global direct lease offices. In FY22 (September 2021), we achieved this for our global direct lease offices, our remote workforce, subleased offices, and service offices. In FY23 Okta expanded this renewable electricity commitment to include the electricity consumption of our third party cloud service providers.

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2022

Target coverage

Company-wide

Target type: absolute or intensity

Absolute

Target type: category & Metric (target numerator if reporting an intensity target)

Engagement with suppliers

Percentage of suppliers (by procurement spend) with a science-based target

Target denominator (intensity targets only)

<Not Applicable>

Base year

2020

Figure or percentage in base year

6

Target year

2026

Figure or percentage in target year

65

Figure or percentage in reporting year

13

% of target achieved relative to base year [auto-calculated]

11.864406779661

Target status in reporting year

Underway

Is this target part of an emissions target?

Is this target part of an overarching initiative?

Science Based Targets initiative – approved supplier engagement target

Please explain target coverage and identify any exclusions

The coverage is purchased goods and services, and capital goods, which are the majority of our emissions.

Plan for achieving target, and progress made to the end of the reporting year

Our plan to achieve these target includes:(1) collect data about vendors and their current climate actions, (2) develop and fund access to resources for vendors to conduct GHG inventory and set SBTs (3) email vendors to ask that they set SBTs and to share resources (4) follow-up with vendors (5) partner with strategic vendors to reduce emissions.

In this reporting period (FY23), we refined our supplier/vendor engagement strategy on climate with our Procurement team; analyzed our vendor list including identifying which vendors already have GHG inventories and/or SBTs; wrote Okta specific communications to our vendors; and developed our plan to roll-out asking our vendors to set SBTs.

We work collaboratively, continuing to partner with the Business Council on Climate Change (BC3) and to co-lead the BC3 supplier engagement group. This BC3 group drafted a Supply Chain Guidebook to support companies to set and achieve supply chain targets to work collaboratively to decarbonize supply chains.

Okta also identified and onboarded additional partners, such as a vendor with a supply chain module with whom we started to customize a portal for our vendors with resources, access to a free GHG inventory, etc, and a vendor who can provide custom consulting support for our vendors.

List the actions which contributed most to achieving this target

<Not Applicable>

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*		
Implementation commenced*		
Implemented*	2	3236
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Low-carbon energy generation	Solar PV

Estimated annual CO2e savings (metric tonnes CO2e)

4256

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (market-based)

Scope 3 category 7: Employee commuting Scope 3 category 8: Upstream leased assets Scope 3 category 13: Downstream leased assets

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

0

Investment required (unit currency - as specified in C0.4)

350000

Payback period

No payback

Estimated lifetime of the initiative

1-2 years

Comment

For the reporting period, we matched 100% of our electricity consumption for our global offices, remote workforce, and third party cloud service providers with energy attribute certificates (EACs) or called Renewable Energy Certificates (RECs) in the US.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment	
Dedicated budget for energy efficiency	We have annual budgets in our Okta for Good, ESG & Sustainability, and Workplace Sustainability programs to reduce consumption and emissions, such as achieving LEED and/or similar green building certifications for new direct leased offices, purchasing renewable electricity, purchasing sustainable aviation fuel (SAF), and developing resources for employees and vendors to reduce their emissions. Okta has committed that all new direct leased offices will be at least LEED Silver and WELL Silver certified and supported by 100% renewable electricity.]
Dedicated budget for other emissions	For example, Okta invested in renewable electricity. For this reporting period, we purchased renewable electricity certificates (RECs) or energy attribute certificates (EACs) to match 100% of our electricity consumption for our global direct lease offices, our remote workforce, subleased offices, service offices, and third party cloud service providers.	ur
reduction activities	In FY23, Okta began its work towards achieving its business travel emissions science based target. These actions included joining the Sustainable Aviation Buyers Alliance (SABA) and purchasing a small amount of sustainable aviation fuel. Okta also launched an employee resource called the Sustainable Travel Guidebook which provides tips and tricks on how to choose more sustainable travel options.	
Employee engagement	For example, Okta has provided resources to support employees to reduce emissions, such as our Dynamic Work Sustainability Guide published in the previous reporting period (FY22) which available here: https://www.okta.com/sites/default/files/2021-12/Dynamic-Work-Sustainability-Guide.pdf.	is
	In this reporting period (FY23), Okta launched our new, internal employee resource called the Sustainable Travel Guidebook, and also hosted annual Earth Week activities.	
	Okta also has an employee intranet sustainability page and a sustainability slack channel where employees access and share resources. Okta also shares sustainability updates at employee All Hands meetings.	

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row	Yes, a change in methodology	Okta has updated our methodology to more accurately account for employee reimbursements and corporate credit card
1		purchases.

C5.1c

(C5.1c) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?

	Base year recalculation		Past years' recalculation
Row 1	Yes	The inventory will be adjusted in response to the aggregate impact of any structural or methodology changes, if the resulting adjustment would equate to more than 5% of base year emissions. Adjustments below this threshold are considered insignificant and will be decided case by case.	Yes

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

February 1 2019

Base year end January 31 2020

Base year emissions (metric tons CO2e)

0

Comment

No scope 1 sources.

Scope 2 (location-based)

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

1309

Comment

Scope 2 includes purchased electricity, heating and cooling.

Scope 2 (market-based)

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

1352

Comment

Scope 2 includes purchased electricity, heating and cooling.

Scope 3 category 1: Purchased goods and services

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

27568

Comment

Scope 3 category 2: Capital goods

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

6289

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

115

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 5: Waste generated in operations

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

320

Comment

Scope 3 category 6: Business travel

Base year start

February 1 2019

Base year end

January 31 2020

Base year emissions (metric tons CO2e)

10695

Scope 3 category 7: Employee commuting

Base year start
February 1 2019

Base year end
January 31 2020

Base year emissions (metric tons CO2e)
3348

Scope 3 category 8: Upstream leased assets

Base year start
February 1 2019

Base year end
January 31 2020

Base year emissions (metric tons CO2e)

24

Comment

Comment

Scope 3 category 9: Downstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 10: Processing of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 11: Use of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 13: Downstream leased assets

Base year start February 1 2019

Base year end January 31 2020

Base year emissions (metric tons CO2e)

186

Comment

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Scope 3 category 15: Investments	
Base year start	
Base year end	
Base year emissions (metric tons CO2e)	
Comment	
Scope 3: Other (upstream)	
Base year start	
Base year end	
Base year emissions (metric tons CO2e)	
Comment	
Scope 3: Other (downstream)	
Base year start	
Base year end	
Base year emissions (metric tons CO2e)	
Comment	
C5.3	
(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) The Greenhouse Gas Protocol: Scope 2 Guidance The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard	
C6. Emissions data	
C6.1	
	_

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e? Reporting year Gross global Scope 1 emissions (metric tons CO2e) Start date February 1 2022 End date January 31 2023 Comment Past year 1 Gross global Scope 1 emissions (metric tons CO2e) Start date February 1 2021 End date January 31 2022 Comment Past year 2 Gross global Scope 1 emissions (metric tons CO2e) Start date February 1 2020 End date January 31 2021 Comment Past year 3 Gross global Scope 1 emissions (metric tons CO2e) Start date February 1 2019 End date January 31 2020 Comment C6.2 (C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e? Reporting year Scope 2, location-based Scope 2, market-based (if applicable) 324 Start date February 1 2022 End date January 31 2023 Comment Past year 1 Scope 2, location-based 1513 Scope 2, market-based (if applicable) 298 Start date February 1 2021 End date January 31 2022 Comment Past year 2 Scope 2, location-based 1461 Scope 2, market-based (if applicable) 732 Start date February 1 2020 End date January 31 2021 Comment Past year 3 Scope 2, location-based 1309 Scope 2, market-based (if applicable) 1352 Start date February 1 2019 End date January 31 2020 Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

483NC

Emissions calculation methodology

Supplier-specific method

Average data method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

5 47

Please explain

For most purchased goods and services estimates, we calculate emissions using the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual supplier and procurement spend data. Spend is aggregated by each accounting category to get total spend. Each accounting category is mapped to the most accurate EEIO category. Spend with select vendors are mapped to those vendors' unique revenue intensity estimates when complete and reported to the Carbon Disclosure Project (CDP). Total spend is multiplied by the EPA EF for that category or for that vendor to calculate CO2e emissions. To prevent double counting, supplier spend data that is accounted for under alternative scopes are removed from this analysis (e.g. electricity from facilities). For cloud computing emissions, we use either cloud usage data or spend data to estimate electricity consumed and calculate electricity emissions by applying regional EFs. We also use spend data to estimate the indirect emissions associated with the cloud vendor. For some physical goods where we have SKU data, BOMs are used to separate the SKU mass into individual commodities, which are multiplied by the total SKUs purchased to obtain the total mass per commodity per SKU. Mass is aggregated by each commodity to get total mass per commodity, and each commodity is mapped to the most accurate Emissions Factor(s). We multiply total mass by the Emissions Factor(s) for that commodity to calculate CO2e emissions.

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

2413

Emissions calculation methodology

Supplier-specific method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

3.04

Please explain

We calculate emissions using the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual supplier & procurement spend data. Spend is aggregated by each accounting category to get total spend. Each accounting category is mapped to the most accurate EEIO category. Spend with select vendors is mapped to those vendors' unique revenue intensity estimates when they have submitted complete reports to complete and reported to the Carbon Disclosure Project (CDP). Total spend is multiplied by the Emissions Factor for that category or for that vendor to calculate CO2e emissions. To prevent double counting, supplier spend data that is accounted for under alternative scopes are removed from this analysis.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

244

Emissions calculation methodology

Spend-based method

Fuel-based method

Site-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

We estimate fuel and energy related activities emissions for two categories:

- 1) Transmission and Distribution We estimate electricity lost to transmission and distribution. We apply regional grid loss rates from eGRID and Ecoinvent to estimate electricity lost in transmission and distribution, and apply the correct electricity emissions factor to estimate emissions.
- 2) Natural Gas Leakage We use fugitive emissions data from chapter 4.2 of the 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas inventories. A tier 1 approach was taken to evaluate fugitive emissions from exploration, production, processing, and transmission & storage of natural gas. Tier 1 was chosen as specific supply chain data was unavailable, and fugitive natural gas emissions are typically not significant for Watershed customers.

Upstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

40

Emissions calculation methodology

Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

We estimate waste emissions by evaluating the number of employees working from each office location - this is assumed to match the number of employees that are actively commuting each day (see Scope 3.7). We use the CalRecycle benchmarks as an estimate for waste produced per employee per day. We multiply waste produced for each month by emissions factors for landfill and recycling. No waste estimate is included for work from home employees. We use emissions factors from DEFRA for landfill, composting, and recycling.

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

21235

Emissions calculation methodology

Average data method

Spend-based method

Fuel-based method

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

4.18

Please explain

We estimate three emissions inputs for business travel. (1) Flights - We calculate the distance traveled by looking at flight routes and calculating the distance between airports. We calculate total emissions using Emissions Factors from DEFRA, grouped by category of flight (e.g. long haul, medium haul, short haul). When origin, destination, and mileage data is not available, we use spend on flights applied to the relevant EEIO emissions factor. (2) Hotels - We calculate the number of nights stayed at a hotel using the check-in and check-out dates, and apply an emissions factor based on estimated electricity and natural consumption for an upscale hotel. When this data is not available, we use spend on hotels applied to the relevant EEIO emissions factor. (3) For all other types of business travel (e.g. Uber, Trains), we calculate emissions using the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual spend data. Spend is aggregated by each travel category to get total spend. Each accounting category is mapped to the most accurate EEIO category.

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

2418

Emissions calculation methodology

Average data method

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

We estimate emissions in two categories.

(1) Commute. We estimate the number of employees commuting in each location by aggregating employees by location. We exclude any remote employees, and exclude any months where employees were working from home due to COVID-19. We use data published by governments to estimate average commute mix and distance for each location, and apply that to the total number of commuting employees in each location to determine miles traveled by car, public transit, walking and biking (Example sources: US Census Bureau for US states, Euro State for select EU cities). We multiply miles by the emissions factor for that commute-method category.

(2) Remote work. We estimate that the square footage occupied by a home office is 150 square feet. We use the Department of Energy's Building Performance Database to find benchmarks for electricity consumption per square foot of residential space and natural gas per square foot of residential space. We then multiply energy usage by the corresponding region's electricity and natural gas emissions factors. Since the DoE's data set does not assume homes are being used non-stop during working hours, we adjust these estimates up to correct for this.

Upstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

28

Emissions calculation methodology

Average data method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Λ

Please explain

We estimate emissions from upstream leased assets in two ways:

- (1) For leased assets where we have spend data, we calculate emissions using the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual spend data. We exclude categories that are accounted for separately (i.e. buildings)
- (2) For some leased assets such as shared co-working spaces, we have sq-ft estimates and then generate activity based EFs for electricity and NG and calculate emissions based on assumed activity

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Use of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Downstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

55

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Downstream leased assets are reported based on the market-based approach for scope 2 reporting. Electricity, natural gas, and fugitive consumption is gathered or estimated using Commercial Buildings Energy Consumption Survey (CBECS) data, and emissions are then calculated using EPA emission factors. Electricity consumption is covered by RECs.

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Okta does not have any franchises.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

As per GHG protocol Scope 3 definition, the investments category is designed primarily for private financial institutions, and public financial institutions (e.g., multilateral development banks, export credit agencies). Okta is not in the financial services business and has no significant investments and hence this category is not relevant.

Other (upstream)

Evaluation status

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (downstream)

Evaluation status

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

C6.5a

(C6.5a) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

Start date

February 1 2021

End date

January 31 2022

Scope 3: Purchased goods and services (metric tons CO2e)

42819

Scope 3: Capital goods (metric tons CO2e)

9200

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

113

Scope 3: Upstream transportation and distribution (metric tons CO2e)

Scope 3: Waste generated in operations (metric tons CO2e)

17

Scope 3: Business travel (metric tons CO2e)

ccor

Scope 3: Employee commuting (metric tons CO2e)

1941

Scope 3: Upstream leased assets (metric tons CO2e)

5

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

73

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Past year 2

Start date

February 1 2020

January 31 2021

Scope 3: Purchased goods and services (metric tons CO2e)

24457

Scope 3: Capital goods (metric tons CO2e)

8423

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

123

Scope 3: Upstream transportation and distribution (metric tons CO2e)

Scope 3: Waste generated in operations (metric tons CO2e)

Scope 3: Business travel (metric tons CO2e)

Scope 3: Employee commuting (metric tons CO2e)

1945

Scope 3: Upstream leased assets (metric tons CO2e)

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

186

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Past year 3 Start date

February 1 2019

January 31 2020

Scope 3: Purchased goods and services (metric tons CO2e)

27568

Scope 3: Capital goods (metric tons CO2e)

6289

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

115

Scope 3: Upstream transportation and distribution (metric tons CO2e)

Scope 3: Waste generated in operations (metric tons CO2e)

Scope 3: Business travel (metric tons CO2e)

Scope 3: Employee commuting (metric tons CO2e)

3340

Scope 3: Upstream leased assets (metric tons CO2e)

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

186

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Comment

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any
additional intensity metrics that are appropriate to your business operations.

Intensity figure

20-7

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

324

Metric denominator

unit total revenue

Metric denominator: Unit total

1858000000

Scope 2 figure used

Market-based

% change from previous year

24

Direction of change

Decreased

Reason(s) for change

Other emissions reduction activities

Please explain

The 24% decrease in emissions intensity compared to last year is due to right sizing our real estate footprint as well as an increase in revenue.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

No

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO2e)
Canada	0
United States of America	0
United Kingdom of Great Britain and Northern Ireland	0
Australia	0
Argentina	0

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By activity

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)	
None	0	

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Australia	131	4.8
Canada	128	125
United States of America	1438	178
United Kingdom of Great Britain and Northern Ireland	41	11
Argentina	14	2.5
France	4.8	2.9
Japan	19	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide. By activity

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Purchased electricity	1452	0
Purchased heating (natural gas)	195	195
Purchased cooling (refrigerant leakage)	123	123
Energy Use (other)	5.1	5.1

C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	237	Decreased	79.5	In FY23, we purchased renewable energy equivalent to 1,452 tCO ₂ e. In 2022, we purchased renewable energy equivalent to 1,215 tCO ₂ e. In FY22, our total Scope 1 and 2 emissions were approximately 298 tCO ₂ e. With an increase in renewable energy consumption equivalent to 237 tCO ₂ e, we calculate our reduction to be 79.53% = (1,452 - 1,215) / 298.
Other emissions reduction activities		<not applicable=""></not>		
Divestment		<not applicable=""></not>		
Acquisitions		<not applicable=""></not>		
Mergers		<not applicable=""></not>		
Change in output		<not applicable=""></not>		
Change in methodology		<not applicable=""></not>		
Change in boundary		<not applicable=""></not>		
Change in physical operating conditions		<not applicable=""></not>		
Unidentified	25.3	Increased	8.48	Our market based GHG emissions increased 25.3 tCO2 from FY22 to FY23.
Other		<not applicable=""></not>		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	20.53	20.53
Consumption of purchased or acquired electricity	<not applicable=""></not>	5360.5	0	5360.5
Consumption of purchased or acquired heat	<not applicable=""></not>	0	1079.51	1079.51
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>	5360.5	1100.04	6460.54

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment

Other biomass

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization 1.87

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment

Coa

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Heating value

HHV

Total fuel MWh consumed by the organization

18.66

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Gas

Heating value

HHV

Total fuel MWh consumed by the organization

1079.51

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Total fuel

Heating value

HHV

Total fuel MWh consumed by the organization

1100.04

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

Country/area of low-carbon energy consumption

United States of America

Sourcing method

Unbundled procurement of energy attribute certificates (EACs)

Energy carrier

Electricity

Low-carbon technology type

Solar

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

5460

Tracking instrument used

US-REC

Country/area of origin (generation) of the low-carbon energy or energy attribute

United States of America

Are you able to report the commissioning or re-powering year of the energy generation facility?

res

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2009

Comment

Purchased from the CA Bright Schools Program.

Country/area of low-carbon energy consumption

United States of America

Sourcing method

Unbundled procurement of energy attribute certificates (EACs)

Energy carrier

Electricity

Low-carbon technology type

Solar

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

14131

Tracking instrument used

US-REC

Country/area of origin (generation) of the low-carbon energy or energy attribute

United States of America

Are you able to report the commissioning or re-powering year of the energy generation facility?

Yes

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

Comment

Purchased from PosiGen of Louisiana

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area

Argentina

Consumption of purchased electricity (MWh)

42.27

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

6.76

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Australia

Consumption of purchased electricity (MWh)

172.76

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Canada

Consumption of purchased electricity (MWh)

125 09

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

662.12

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

France

Consumption of purchased electricity (MWh)

37.62

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

5.73

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of purchased electricity (MWh)

154.68

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

23.07

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

Japan

Consumption of purchased electricity (MWh)

39.89

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Country/area

United States of America

Consumption of purchased electricity (MWh)

4788.19

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

381.83

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

FY23_Okta_GHG_Verification_Letter.pdf

Page/ section reference

p1 & 2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

FY23_Okta_GHG_Verification_Letter.pdf

Page/ section reference

p1 & 2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

Scope 2 approach

Scope 2 market-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

FY23_Okta_GHG_Verification_Letter.pdf

Page/ section reference

p1 & 2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Purchased goods and services

Scope 3: Capital goods

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

Scope 3: Waste generated in operations

Scope 3: Business travel

Scope 3: Employee commuting

Scope 3: Upstream leased assets

Scope 3: Downstream leased assets

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

FY23_Okta_GHG_Verification_Letter.pdf

Page/section reference

p1 & 2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

C10.2a

(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C4. Targets and performance	Emissions reduction activities		Okta's verification includes: total energy consumption, total purchased electricity consumption, total renewable electricity consumption, percentage renewable electricity consumption, and all relevant emissions categories.
C8. Energy	Energy consumption		Okta's verification includes: total energy consumption, total purchased electricity consumption, total renewable electricity consumption, percentage renewable electricity consumption, and all relevant emissions categories.
C6. Emissions data	Year on year change in emissions (Scope 1 and 2)		Okta's verification includes: total energy consumption, total purchased electricity consumption, total renewable electricity consumption, percentage renewable electricity consumption, and all relevant emissions categories.

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, but we anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers/clients

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Collect other climate related information at least annually from suppliers

% of suppliers by number

2

% total procurement spend (direct and indirect)

% of supplier-related Scope 3 emissions as reported in C6.5

27

Rationale for the coverage of your engagement

We are focused on vendor engagement as over 90% of our emissions are from scope 3/supply chain.

We continue to ask vendors about their climate program in our new vendor onboarding form. Although all new vendors are asked to complete this vendor onboarding form, not all vendors complete the climate questions.

Last reporting period (FY22), we also introduced a sustainability/climate questions template for our RFP process for when Okta evaluates and selects new vendors.

Impact of engagement, including measures of success

Our goal is to convey to new suppliers through these climate and GHG emissions questions that we care about their environmental and climate performance. We also aim to gather information about our suppliers' emissions and commitments in order to inform our supplier engagement strategy. Measures of success include % of suppliers responding and % of suppliers who are measuring their GHG emissions, setting targets and/or taking steps to reduce their emissions.

Comment

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Run an engagement campaign to educate suppliers about climate change

% of suppliers by number

1

% total procurement spend (direct and indirect)

14

% of supplier-related Scope 3 emissions as reported in C6.5

11

Rationale for the coverage of your engagement

Okta engages a number of our suppliers through the Business Council on Climate Change (BC3), a primarily Bay Area group of technology sector peers. Okta's Sr. Director of ESG & Sustainability has monthly calls with ESG & Sustainability peers, some of whom are vendors.

Impact of engagement, including measures of success

In FY23, we set a validated vendor engagement science-based targets (SBTs); refined our supplier/vendor engagement strategy on climate with our Procurement team; analyzed our vendor list including identifying which vendors already have GHG inventories and/or SBTs; wrote Okta specific communications to our vendors; and developed our plan to roll-out asking our vendors to set SBTs.

We continued to work collaboratively by partnering with the Business Council on Climate Change (BC3) to co-lead the BC3 supplier engagement group. In FY23 the BC3 group kicked off work on a Supply Chain Guidebook that outlines how to develop an internal strategy for achieving a corporate supply chain engagement target.

Okta also identified and onboarded additional partners, such as a vendor with a supply chain module with whom we started to customize a portal for our vendors with resources and access to a free GHG inventory, and a vendor who can provide custom consulting support for our vendors.

Comment

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Please select

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

In FY23, Okta enhanced our energy and climate page to provide a holistic overview of our climate program, public commitments, and strategy. We published blogs on Earth Week, climate equity, and our SBTs. We continued to engage with customers via the Business Council on Climate Change (BC3) joint efforts and peer calls. We also hosted for the first time ESG & Sustainability sessions at our major customer events: in person at Okta's Forum22 Conference and online at Okta's annual Oktane conference. Our Sr Director of ESG & Sustainability spoke at Salesforce's Dreamforce Conference 2022.

Okta annually reports to CDP, including the supply chain module for our customers and makes our CDP submission public on our webpage for all of our customers to see. We publish an annual ESG Fact Sheet, which includes key climate data for customers and investors. We also replied to individual customer surveys sent to Okta. We shared two targeted climate communications with our largest customers via our Executive Sponsorship Program.

Impact of engagement, including measures of success

We are aiming to increase transparency and access to this info for all of our customers via our website. We also respond to customer surveys. Measures of success include receiving positive feedback from our customers on our public renewable electricity commitment and efforts to reduce GHG emissions.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

No, and we do not plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

Yes, our membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate

Yes, we fund organizations or individuals whose activities could influence policy, law, or regulation that may impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement? No, and we do not plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Okta internal business partners sometimes seek Sustainability team's input before joining trade associations. Okta does not directly engage in lobbying policy makers on climate change.

Okta is a member of the Business Council on Climate Change (BC3) . This organization advocates for improved climate and policy.

Okta is also a member of BSA | The Software Alliance. A statement of BSA's sustainability principles is here

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate <Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate <Not Applicable>

C12.3b

(C12.3b) Provide details of the trade associations your organization is a member of, or engages with, which are likely to take a position on any policy, law or regulation that may impact the climate.

Trade association

California Chamber of Commerce

Is your organization's position on climate change policy consistent with theirs? Unknown

Has your organization attempted to influence their position in the reporting year?

No, we did not attempt to influence their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position <Not Applicable>

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Trade association

Other, please specify (BSA | The Software Alliance)

Is your organization's position on climate change policy consistent with theirs?

Unknown

Has your organization attempted to influence their position in the reporting year?

Yes, and they have changed their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position <Not Applicable>

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

No, we have not evaluated

Trade association

Other, please specify (Alliance for Digital Innovation)

Is your organization's position on climate change policy consistent with theirs?

Unknown

Has your organization attempted to influence their position in the reporting year?

No, we do not know their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position <Not Applicable>

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

No. we have not evaluated

Trade association

Other, please specify (Better Identity Coalition)

Is your organization's position on climate change policy consistent with theirs?

Unknown

Has your organization attempted to influence their position in the reporting year?

No, we do not know their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position <Not Applicable>

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

No, we have not evaluated

Trade association

Other, please specify (Sf:citi)

Is your organization's position on climate change policy consistent with theirs?

Unknown

Has your organization attempted to influence their position in the reporting year?

No, we did not attempt to influence their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position <Not Applicable>

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

No, we have not evaluated

C12.3c

(C12.3c) Provide details of the funding you provided to other organizations or individuals in the reporting year whose activities could influence policy, law, or regulation that may impact the climate.

Type of organization or individual

Other, please specify (Business Council on Climate Change (BC3))

State the organization or individual to which you provided funding

Business Council on Climate Change (BC3)

Funding figure your organization provided to this organization or individual in the reporting year (currency as selected in C0.4)

Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate

Okta is a member of the Business Council on Climate Change (BC3) . This organization advocates for improved climate and renewable energy policy.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary communications

Status

Complete

Attach the document

Okta_Here's How We're Playing Our Part to Combat Climate Change.pdf

FY22-Okta-GHG-Emissions.pdf

Okta 2022_ESG_Fact Sheet.pdf

Okta for Good Impact Report _ 2023 (1).pdf

Okta Energy and Climate Webpage (1).pdf

Here's How Okta Celebrated Earth Week in 2022 Okta.pdf

Tiele 3 flow Okla Gelebiated Lattif Week in 2022 _ Okla.pdf

Okta Commits to Climate Action With Approved Science-Based Targets (1).pdf

Page/Section reference

Content elements

Strategy

Emissions figures

Emission targets

Other metrics

Comment

In FY23, Okta enhanced our energy and climate page to provide a holistic overview of our climate program, public commitments, and strategy. We published 3 blogs on climate: Earth Week, climate equity, and our science-based targets (SBTs). We also published our annual ESG Fact Sheet that includes climate metrics and included climate metrics and information in our annual Okta for Good Impact Report.

Okta expanded our energy and climate webpage to provide more information about our strategy, program, and governance. Blogs are to share additional information about what we are doing to be transparent and to support other companies on this journey (the way we look to roadmaps from others to support us).

For our annual fiscal year (FY) GHG emissions figures, we have them third party assured, drafting in a summary to share on our public GHG inventory webpage.

Publication

In mainstream reports

Status

Complete

Attach the document

DEF 14A 2023 Proxy Statement (1).pdf 10-K (Fiscal 2023) filed 3.3.23 (1).pdf

Page/Section reference

Page 15 - Form 10-K

Page 26 - Proxy Statement

Content elements

Strategy

Other metrics

Comment

We expanded the disclosure in our FY23 Annual Report on Form 10-K and Proxy Statement to include details on our climate program and climate action plan.

Okta's Form 10-K and Proxy Statement share (1) Okta's commitment to climate action, (2) annually conducting a GHG inventory across all scopes, (3) Okta having set public commitments to climate targets, (4) our 100% renewable electricity commitment, (5) our commitment to integrating climate into our enterprise-wide risk management process and (6) incorporating equity into our climate work through purchasing RECs that have a social benefit and into our grantmaking.

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

Environmental collaborative framework, initiative and/or commitment	Describe your organization's role within each framework, initiative and/or commitment
 We Mean Business	Okta joined the Business Ambition for 1.5C and We Mean Business as part of our commitment to and validation of our science based targets. By joining the Business Ambition for 1.5C, we demonstrated to our stakeholders our commitment to set emissions reduction targets aligned with a 1.5C future. We fulfilled our commitments under the pledge by achieving validation of our science based targets through SBTi.

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	, , , , , , , , , , , , , , , , , , , ,	Scope of board-level oversight
Row 1	No, and we do not plan to have both within the next two years	<not applicable=""></not>	<not applicable=""></not>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, and we do not plan to do so within the next 2 years	<not applicable=""></not>	<not applicable=""></not>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year? Not assessed

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	No, and we do not plan to undertake any biodiversity-related actions	<not applicable=""></not>

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.7

(C15.7) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type Content elements		Attach the document and indicate where in the document the relevant biodiversity information is located
No publications	<not applicable=""></not>	<not applicable=""></not>

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

Job title		Corresponding job category	
Row 1	Chief Financial Officer	Chief Financial Officer (CFO)	

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

Okta is investing in emissions reductions efforts to meet our customers, investors, and employees expectations, and to achieve our climate strategy. For example, Okta achieved 100% renewable electricity for our office energy consumption in FY22.

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	1858000000

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member

Autodesk, Inc.

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

No scope 1 sources

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Autodesk, Inc.

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.21

Uncertainty (±%)

Major sources of emissions

Purchased heating, purchased cooling

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Autodesk, Inc.

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

49.87

Uncertainty (±%)

Major sources of emissions

Purchased Goods & Services, Fuel and Energy Related Activities, Business Travel, & Upstream Leased Assets

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Aveva Group

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Aveva Group

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.03

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Aveva Group

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

6.91

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Brown-Forman Corporation

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Brown-Forman Corporation

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.05

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Brown-Forman Corporation

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

12.28

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Caesars Entertainment

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

Λ

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Caesars Entertainment

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail <Not Applicable>

Emissions in metric tonnes of CO2e

0.31

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Caesars Entertainment

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

74.43

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Empire State Realty Trust, Inc

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Empire State Realty Trust, Inc

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.05

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Empire State Realty Trust, Inc

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

11.51

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Experian Group

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Experian Group

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.27

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Experian Group

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

63.69

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Gartner, Inc.

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

Λ

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Gartner, Inc.

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.14

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Gartner, Inc.

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting
Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

33.76

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

ITV

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

ITV

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.07

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

ITV

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

16.11

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

KPMG International

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

KPMG International

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.5

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

KPMG International

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel
Category 7: Employee commuting
Category 8: Upstream leased assets
Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

117.4

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

McKinsey & Company, Inc.

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

Λ

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

McKinsey & Company, Inc.

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

1.01

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

McKinsey & Company, Inc.

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel
Category 7: Employee commuting

Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

238.63

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Moody's Corporation

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Moody's Corporation

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.31

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Moody's Corporation

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.31

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Moody's Corporation

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel
Category 7: Employee commuting
Category 8: Upstream leased assets
Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

72.89

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Requesting member

Nasdaq, Inc

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

O

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Nasdaq, Inc

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.13

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Nasdaq, Inc

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

31.46

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currence

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Sage Group

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Sage Group

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>
Emissions in metric tonnes of CO2e

0.16

CDP

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Sage Group

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

37.6

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Salesforce, Inc.

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Salesforce, Inc.

Scope of emissions

Scope 2

Scope 2 accounting method

Please select

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

1.31

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Salesforce, Inc.

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel
Category 7: Employee commuting
Category 8: Upstream leased assets
Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

309.99

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

ServiceNow Inc

Scope of emissions

Scope 2

Scope 2 accounting method

Please select

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

ServiceNow Inc

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail <Not Applicable>

Emissions in metric tonnes of CO2e

0.31

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

ServiceNow Inc

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

72.89

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Telstra Corporation

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Telstra Corporation

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.03

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Telstra Corporation

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

7.67

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Transurban Group

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Transurban Group

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.19

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Transurban Group

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

45.27

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Virgin Money UK PLC

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

Λ

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Virgin Money UK PLC

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.41

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Virgin Money UK PLC

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting Category 8: Upstream leased assets

Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

97.45

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Zurich Insurance Group

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Zurich Insurance Group

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.37

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Zurich Insurance Group

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel Category 7: Employee commuting Category 8: Upstream leased assets Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

86.71

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Deloitte Touche Tohmatsu Limited

Scope of emissions

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Deloitte Touche Tohmatsu Limited

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0.31

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Deloitte Touche Tohmatsu Limited

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 5: Waste generated in operations

Category 6: Business travel
Category 7: Employee commuting
Category 8: Upstream leased assets
Category 13: Downstream leased assets

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

72.82

Uncertainty (±%)

Major sources of emissions

Verified

No

Allocation method

Allocation based on the market value of products purchased

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the	As a software company, our operating model is such that we haven't found a meaningful way to attribute emissions to individual
customer level	customers other than by sales.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

SC1.4b

(SC1.4b) Explain why you do not plan to develop capabilities to allocate emissions to your customers.

As a software company, we do not see a meaningful emissions allocation beyond sales at this time.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms