

# Building a flexible, agile enterprise with Identity

Today, executives of multinational organizations have to find a balance between centralizing users and technology stacks while giving the right amount of autonomy to different parts of their organization. That means constantly optimizing for an efficient, cost-effective, and flexible organizational structure—especially when undergoing transformations like mergers and acquisitions, global expansion, and divestitures or restructuring.



M&A



Global expansion



Restructuring

For large organizations, structural change offers the potential for significant growth — but only if it can be done in an agile and cost-effective way.

## Identity's role in organizational agility

Identity is foundational to these continued organizational changes because it sits at the intersection of the people and resources organizations rely on to do business on a daily basis, securely managing users and their access to increase productivity and efficiency across a large, distributed organization.

“A CEO also has to be the chief technology architect. Think of the executive team — not just the chief digital officer — as owning the technology strategy of the company. There is too much at stake.”

McKinsey & Company 2023  
CEO Excellence Survey Respondent

## The challenges large organizations face

Large organizations' technology environments are complex, presenting significant challenges to securely enabling growth, including:



### Managing identities across siloed organizations

IT organizations struggle to effectively and efficiently manage users as they join, move, or leave an organization, especially across multiple systems for corporate and subsidiary users and resources.



### Implementing least privilege in a heterogeneous world

Autonomous business units, differing compliance requirements, regional entities, and third parties can create significant challenges to centralize and standardize identity and access policies to deliver least privilege.



### Maintaining productivity across a distributed workforce

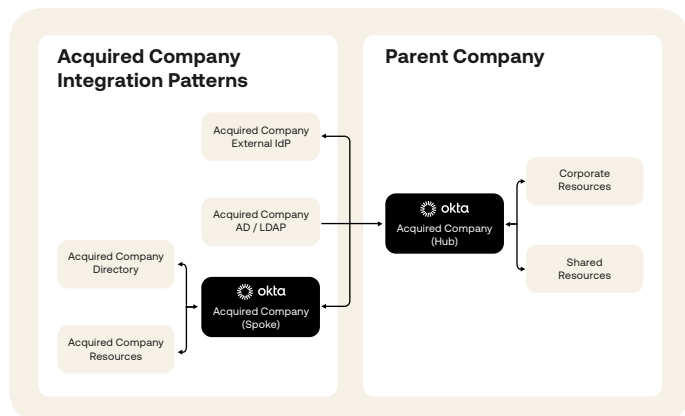
Trying to manage a distributed set of users with separate domains and IT environments leads to bad productivity outcomes, where employees, contractors, and partners cannot effectively access resources they need.

## Okta for M&A can help

With Okta for M&A, an organization's tech stack can supercharge its business strategies by accomplishing three major technology outcomes:

### 01 Deploy a flexible, adaptable management model

With Okta's federation based architecture and ability to sync users and groups from any source, organizations can choose to fully centralize all users and resources with consolidated access controls, enable decentralized control with business units, sub-brands, subsidiaries, etc., or deliver a hybrid model to support different phases of company growth agilely.



### 02 Create an automation-driven single source of truth

Okta can integrate and manage a global enterprise's users and resources into a unified identity framework, enabling IT teams to automate and orchestrate any joiner, mover, and leaver actions to deliver operational accuracy and efficiencies across user populations.

### 03 Centralize the security control plane

Security teams can drive consistent security and centralized access policies for all users and resources at every phase of evolving centralized or decentralized structures, addressing possible risk and delivering real-time reporting across the entire organization.

## Building an agile identity foundation maximizes business strategy

By adopting an agile, flexible approach to identity, executives can create significant value for their organizations, and:



### Improve agility

Create a technology foundation that adapts to organizational changes quickly to maximize impact.



### Improve efficiency

Automate across business units, subsidiaries and systems, quickening the pace of business. Create repeatable and scalable processes for corporate events and strategies.



### Increase employee productivity

Minimize lost time due to workforce UX issues, regardless of employee or contractor location or organization.



### Enhance security

Discover hidden risks, prioritize critical threats, and automate protection of your entire portfolio.

The right identity approach can maximize the structural change that is so critical to large organizations' evolution and growth. Okta can help.

Learn more at:  
[www.okta.com/products/mergers-and-acquisitions/](https://www.okta.com/products/mergers-and-acquisitions/)

## About Okta

Okta is The World's Identity Company™. We secure Identity, so everyone is free to safely use any technology. Our customer and workforce solutions empower businesses and developers to use the power of Identity to drive security, efficiencies, and success — all while protecting their users, employees, and partners. Learn why the world's leading brands trust Okta for authentication, authorization, and more at [okta.com](https://www.okta.com).