

# Okta Lifecycle Management

Enhance productivity and reduce costs by managing provisioning like a pro.

## At a glance

Okta Lifecycle Management (LCM) is a cloud-first identity lifecycle automation product that improves your organization's security posture, streamlines IT processes, and increases productivity.

Lifecycle Management is powered by its prescriptive joiner, mover, leaver automations and its ability to connect to any HR system or directory so that you can have one source of truth for all of your users. And those users can continue to use the tools they are familiar with. Thanks to the hundreds of SCIM-enabled apps in the Okta Integration Network, you can keep the best of breed applications that make your workforce successful.

## Benefits

**Improve Organization's Security Posture.** Leverage groups and policies to reduce manual, error-prone work and have confidence in consistent access based on user attributes.

**Automate Access Decisions and Prevent Errors.** New employees get secure access on day one, employees who leave lose access immediately.

**Maintain One Source of Truth for Users, Groups, and Devices.** Import user attributes from various sources (e.g. HR systems) and manage any changes directly from Okta.

**Streamline Auditing and Compliance Reporting.** Avoid unnecessary costs of preparing for audits and unforeseen security breaches.

## Why Lifecycle Management?

Today, organizations have the complex task of managing access for their extended workforce. Each group of users needs reliable access to the applications they need to do their work and have that access revoked once they get assigned to a new role or leave the company.

IT teams often rely on manual, error-prone processes to determine appropriate access levels to provision and deprovision users. This can create security gaps, reduce employee productivity, and slow down response time to users who move throughout the organization. A new, automated solution is needed to help effectively and securely manage access for the extended workforce.

## Okta's Difference: A Unique Solution for Scaling Organizations

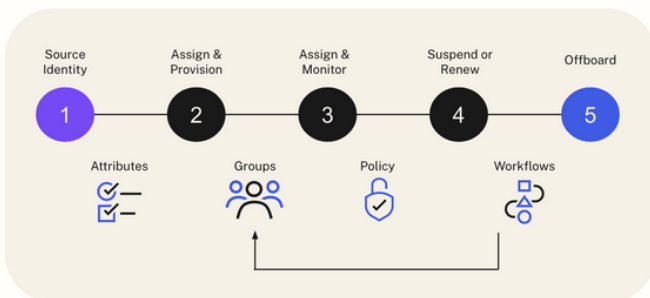
Okta Lifecycle Management is a cloud-based identity lifecycle solution that gives customers the ability to automate typical joiner, mover, leaver activity for their extended workforce. The Okta Integration Network serves as a foundation by offering hundreds of out-of-the-box integrations so that connecting to HR systems and provisioning applications are a breeze.

These capabilities enable IT teams to scale recurring onboarding processes from a single pane of glass, saving them time, and reducing errors. For end users, this means they get access to the tools they need to do their work quickly so they can concentrate on the work that matters.

## Example scenarios

- HR manages contractors and full time employees in separate user directories. IT teams are able to import the identities and manage varying levels of access from a single location.
- 100 contractors are temporarily suspended for 30 days until their contracts are renewed. Okta reinstates their original app access when they resume work.
- An employee gives their two-week notice. Okta will auto-remove access to all apps when they become deactivated in 15 days.
- A sales employee transfers to a business development role. Okta grants access to their new team's apps and revokes access from their old team's apps when their job title changes.

## How it works



Okta Lifecycle Management centralizes and automates lifecycle management across all apps on-premise and in the cloud. Users and their devices get instant access to the applications they need, for not a minute longer than they need, while the IT team saves significant management costs.

Lifecycle Management collects all information about a user, including their job title, the groups they belong to, and more from any source of truth including AD, HR, or CRM systems. Most importantly, the directory is lifecycle aware— a user can be staged, activated, suspended, deactivated, and deleted, based on lifecycle state change events.

## Key Features and Capabilities

**HR-as-a-Source (HRaaS):** Import identities, their attributes and write back to Workday, SuccessFactors, BambooHR, Namely, and Ultipro using an out-of-the-box connector.

**Anything-as-a-Source (XaaS):** A set of APIs that enables customers to import identities and their attributes from any source of truth.

**Okta Integration Network:** The industry's broadest and deepest catalog of rich, SCIM-enabled integrations for sourcing and provisioning.

**Prescriptive Lifecycle Orchestration.** Sophisticated control of identities across lifecycle states with automation through rules, policies, and APIs for full customization.

**Group Membership Rules:** Based on users attributes (e.g. position/department/geography), a user can be automatically assigned to a certain group entitling the user to a certain set of apps and entitlements within the app.

**On-Prem Provisioning Agent:** The on-premises provisioning feature extends Okta's provisioning capabilities to on-premises web applications and thick applications that run behind corporate firewalls. Can leverage the SCIM 2.0 standard.

**Out-of-the-box Reports:** Easily generate reports around app assignment, app access, and deprovisioning of users. Reports can be filtered to focus on certain dates, applications, or users.

**Attribute-Level Sourcing:** The ability to master different user attributes from different authoritative sources (HR, CRM, AD, LDAP, etc.). A user can have their attributes defined by more than one source.

## The foundation for governance

Okta Lifecycle Management is a foundational step towards comprehensive identity security. Once you are able to manage all identities from one location and automate birthright access to deprovisioning, the next step in your identity journey should include governing these identities.

With Okta Identity Governance, you'll receive a unified IAM and governance solution focused on improving an organization's security and compliance posture. With features like Access Requests, Access Certification, Entitlement Management, Separation of Duties, plus the extensibility of Okta Workflows, you'll have what you need and help ensure the right people have the right access to the right resources with the least amount of friction.

### About Okta

Okta is The World's Identity Company™. We secure Identity, so everyone is free to safely use any technology. Our customer and workforce solutions empower businesses and developers to use the power of Identity to drive security, efficiencies, and success — all while protecting their users, employees, and partners. Learn why the world's leading brands trust Okta for authentication, authorization, and more at [okta.com](https://okta.com).