



2026 Okta for Good Impact Report

Okta's vision is to free everyone to safely use any technology. Okta for Good advances that mission by weaving social impact into our core business strategy, leveraging our people, products, philanthropy and expertise to create positive impact in our communities. Through strategic partnerships with our stakeholders, we are building a more secure world where everyone can belong and thrive.

FY26 by the numbers

\$10.3M

Cash contributed by Okta, Inc., the Okta for Good Fund, and Okta employees (a 19% YOY increase)

\$54M

Technology and services donated

91%

Employee participation in Okta for Good (includes giving and/or volunteering)

5,000+

nonprofits supported through giving and volunteering (a 8% YOY increase)

Methodology: Okta's fiscal calendar begins on February 1 and ends on January 31, and we refer to years based on the February start date of a fiscal year. The year that began on February 1, 2025, and ended on January 31, 2026, is here referred to as "2025" and "this year."

Key takeaways

1. Nonprofit digital transformation:

Okta for Good deepened philanthropic partnerships to accelerate digital transformation for the social sector. We donated \$54M in products and services globally, expanded our nonprofit product bundle with Identity Governance and Privileged Access Management, launched a Technical Coaching Program, and selected our fifth Nonprofit Technology Fellowship cohort. Through partnerships with Taproot Foundation and Tech to the Rescue, we matched nonprofit leaders with pro bono expertise in change management and data governance — equipping them for responsible AI adoption and digital leadership.

2. Next generation AI + cyber workforce:

We committed to building the next generation of cybersecurity and AI professionals through strategic partnerships and workforce development. We launched research with Opportunity@Work on barriers to entry for individuals without four-year degrees. We hosted 22 interns through Year Up United and Genesys Works, providing meaningful work experiences while developing our own employees' coaching skills. Internally, we deepened employee learning through skills-based volunteerism and nonprofit board placements for technical leaders — building the durable skills needed to thrive in the age of AI.

3. Climate action:

We continued working toward our goal to achieve 100% renewable electricity annually. We advanced our FY2030 target of 67% absolute emissions reduction through efficient real estate and green lease language. Recognizing AI's energy demands, we developed a Sustainable AI strategy to measure and reduce impact while engaging vendors on sustainable practices. We deepened philanthropic investments in renewable energy through strategic partnerships, scaling community-led renewable energy solutions globally while advancing energy access and resilience.

