



Connect HR and IT Systems to Automate Employee Lifecycle Management

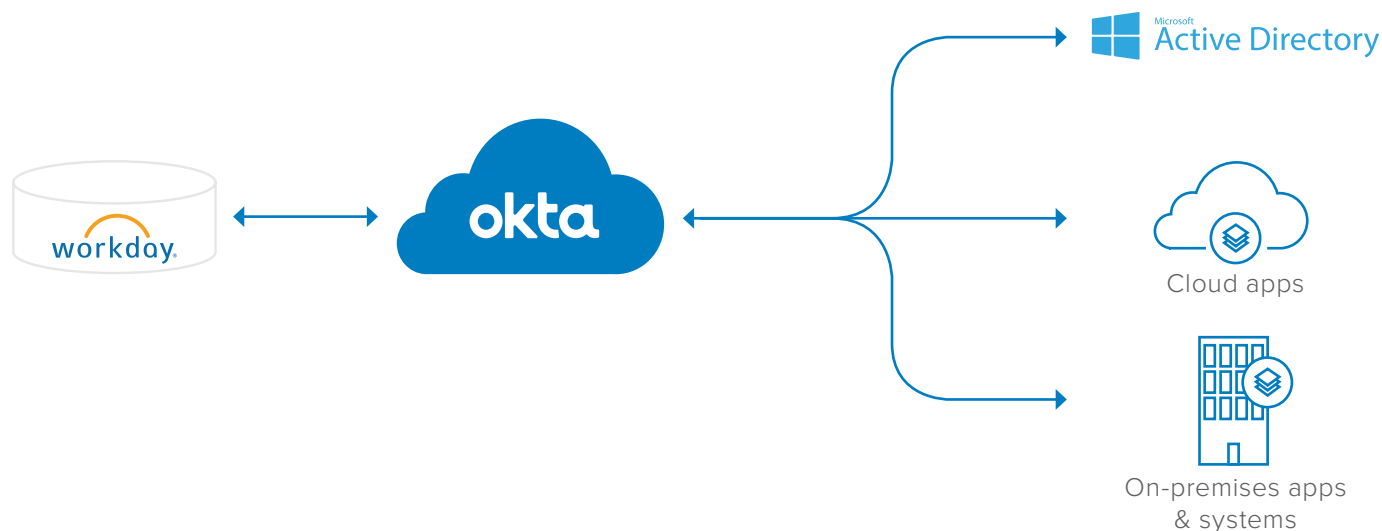
An HRIS like Workday is typically the system of record for employee data, requiring IT departments to rely on timely updates from HR in order to provision accounts and apps, update profiles and deactivate users. This frequently manual process can be inefficient and error-prone, resulting in lost productivity and security risks. As companies grow in size and complexity, and as SaaS apps proliferate, organizations require a safer, more reliable, and more efficient solution for employee lifecycle management.

Solution: Okta + Workday

Okta's pre-built integration with Workday unifies HR and IT, using employee data and updates in Workday to inform the user lifecycle across IT systems, including Active Directory, cloud apps, and on-premises systems.

With this integration, you can...

- **Automate provisioning** by assigning applications to employees based on their group, role, or other attributes in Workday
- **Synchronize employee profiles** across apps and systems
- **Dynamically update permissions** when employees switch departments, roles, or geographic locations
- **Quickly deprovision** employees when they leave the company, by automatically deactivating users across all downstream apps and systems, including Active Directory



Advanced integration features include:

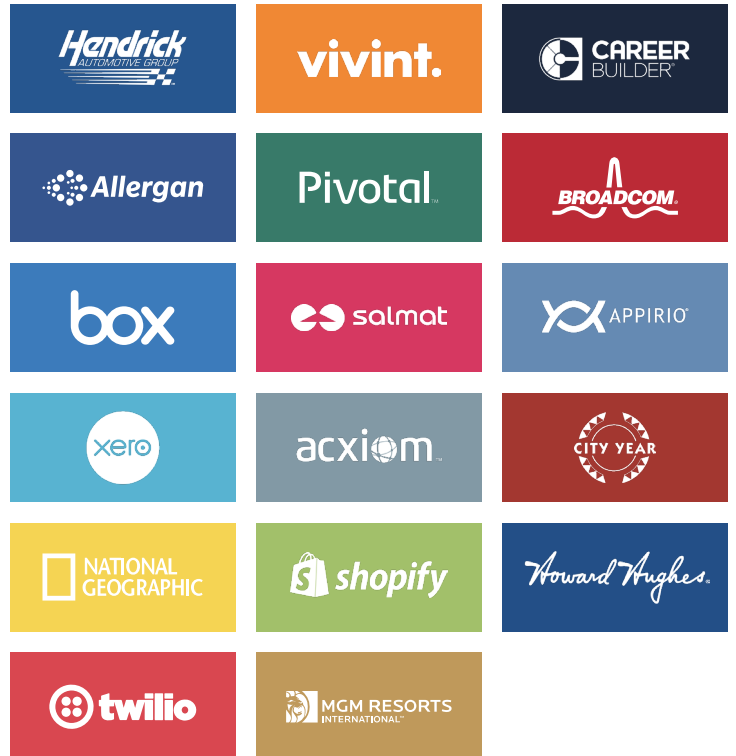
- **For joiners:** Pre-schedule the onboarding of new users and set a pre-hire interval to get a jump on account setup before their official start date
- **For movers:** Seamlessly transition access levels when a contractor moves to full-time
- **For leavers:** Deactivate employees or contractors based on termination date or last day of work
- **Ongoing:**
 - **Sync Workday data in real-time** to immediately create or deactivate users based on specific criteria
 - **Automatically sync data from IT systems**, like email and phone number, back to Workday
 - **Clean up and reformat HRIS data** before pushing it to downstream apps

Okta + Workday integrate to provide benefits across your organization:

- **Increase IT efficiency** by automating account and app provisioning and deprovisioning
- **Make new hires productive on day one** by providing immediate access to apps
- **Decrease “rogue account” security risks** when offboarding users, by automatically deactivating all access to apps
- **Improve data accuracy and fidelity** by directly syncing HR + IT systems
- **Reduce HR/IT team friction** by eliminating back-and-forth over data and processes
- **Keep HRIS up-to-date** with attribute write-back from IT systems

The Okta integration wizard lets you configure Okta + Workday in minutes. Safely onboard and offboard employees, provision and deprovision them instantly and automatically, propagate profile changes reliably across your networks, and save time and money by simplifying the process for your HR and IT teams.

Customers using Okta + Workday include:



For more information on this integration, go to okta.com/partners/workday

If you have more questions, please contact our sales team at okta.com/contact-sales

About Okta

Okta is the leading provider of identity for the enterprise. The Okta Identity Cloud connects and protects employees of many of the world's largest enterprises. It also securely connects enterprises to their partners, suppliers and customers. With deep integrations to over 5,000 apps, the Okta Identity Cloud enables simple and secure access from any device. Thousands of customers, including Experian,

20th Century Fox, LinkedIn, Flex, News Corp, Dish Networks and Adobe trust Okta to work faster, boost revenue and stay secure. Okta helps customers fulfill their missions faster by making it safe and easy to use the technologies they need to do their most significant work.

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