



## Okta Leadership Bios

### **Todd McKinnon, CEO & Co-Founder**

Todd McKinnon is the Chief Executive Officer and Co-Founder of Okta. He is responsible for creating, communicating and implementing the overall vision and strategy for the company. Under Todd's leadership, Okta has grown into the leading identity solution with hundreds of enterprise customers.

Prior to Okta, Todd served as the Head of Engineering at Salesforce.com, where he helped grow the team from 15 people to more than 250, and the service from two million daily transactions to more than 150 million with industry-leading performance and reliability. Todd also has nearly a decade of experience working in various engineering and leadership roles at PeopleSoft.

Todd earned his bachelor's degree in business from Brigham Young University and his master's in computer science from Cal Poly San Luis Obispo. He is as a regular contributor to industry publications, including Forbes, Fast Company, Fortune and the Wall Street Journal Accelerators. Todd also serves on the Board of Directors for Family House, a not-for-profit organization that provides temporary housing to families of seriously ill children receiving treatment at the University of California-San Francisco Children's Hospital. Todd also enjoys exercising and spending time with his family.

### **Frederic Kerrest, COO & Co-Founder**

Frederic Kerrest is the Chief Operating Officer and Co-Founder of Okta. He is responsible for Okta's day-to-day operations, working with employees, partners and customers to deliver on the company's mission of leveraging the cloud to make people more productive and IT more secure. As a key member of management, Frederic helps set corporate priorities to drive success for the company and its customers.

Frederic is passionate about enterprise technology and has spent almost two decades driving corporate efficiency via innovative software solutions. Prior to co-founding Okta, he worked at Hummer Winblad Venture Partners, where he evaluated enterprise software investment opportunities and helped portfolio companies strengthen their operations and Go-To-Market strategies. From 2002 to 2007, Frederic worked in sales and business development at Salesforce.com, where he started and built the Latin America sales organization, Mobile group and OEM / Reseller programs and was a two-time Peak Performer Sales Award recipient. Prior to Salesforce.com, he co-founded and served as director of technology at an award-winning high-

tech consulting firm. Frederic began his career in a variety of enterprise software development and management roles.

Frederic earned a French Baccaauréat (Sciences) from the Lycée International de St. Germain-en-Laye in France, a BS in Computer Science from Stanford University, and an MBA in Entrepreneurship & Innovation from the MIT Sloan School of Management, where he was the 2008 MIT Patrick J. McGovern, Jr. Entrepreneurship Award recipient.

Frederic currently serves as an advisor to early stage software companies and a mentor at the MIT Trust Center for Entrepreneurship and the Stanford StartX Accelerator program. He enjoys spending time with his family, reading historical biographies, playing ice hockey and supporting the San Jose Sharks.

## **Charles Race, President, Worldwide Field Operations**

As President, Worldwide Field Operations, Charles Race is responsible for growing Okta's addressable market, building a world class delivery capability built on customer and partner success, and driving revenue growth in the US and internationally. Charles' team includes worldwide sales, customer success and support, partner ecosystems, field marketing, professional services and business operations.

Charles brings more than 25 years of technology and leadership experience to Okta, having most recently spent the last 11 years in various leadership roles at Informatica. As Informatica's Executive Vice President of Worldwide Field Operations, Charles gained extensive go-to-market experience across global sales, business development, services and support. Charles has also held a variety of leadership roles at Hummingbird, uSwitch, Phillips and Rolls-Royce Industrial Power.

He graduated from the University of York with a degree in Computer Science.

## **Hector Aguilar, President, Technology**

Hector Aguilar is the Senior Vice President of Engineering and Chief Technology Officer at Okta. As SVP of Engineering and CTO, Hector is responsible for running engineering and technology for Okta, developing strategic planning for the direction of product development activities and managing the engineering team.

Prior to Okta, Hector served in a variety of roles at ArcSight since its inception, driving technology development as the CTO and Vice President of Software Development for the company during its successful IPO in 2008 and after its acquisition by Hewlett Packard. Hector also has experience in software engineering and management at Impresse, ICA, Grupo Televisa and Ericsson, bringing over eighteen years of networking, security and software development experience to Okta.

Hector earned his bachelor's degree in electronic systems engineering as well as his master's degree in computer science from the Instituto Tecnológico y de Estudios Superiores de Monterrey. Hector also enjoys running and taking bike rides with his family.

## **Krista Anderson, Chief Customer Officer**

Krista Anderson-Copperman is Chief Customer Officer at Okta, charged with ensuring Okta customers see value and are successful with Okta products. The Customer First organization includes education, professional services, customer support, customer success and renewals.

Anderson brings more than 18 years of experience to Okta, delivering superior levels of adoption, loyalty and customer satisfaction for both enterprise and small business customers. Prior to joining Okta, she served as senior vice president, Customers for Life at Salesforce.com.

Anderson earned her bachelor's degree in psychology at the University of Oregon. She also enjoys skiing, traveling and home remodeling and interior design projects.

## **Yassir Abousselham, Chief Security Officer**

Yassir Abousselham is the Chief Security Officer at Okta. As CSO, Yassir is responsible for upholding the highest level of security standards for both Okta's business and customers.

Prior to Okta, Yassir served as Chief Information Security Officer at SoFi, managing the company's information security, privacy and technical compliance. Yassir also founded and built the corporate data security and payments security programs at Google, and spent over a decade at Ernst & Young, consulting for Fortune 500 companies as they built information security functions, secure infrastructure and worked to achieve regulatory compliance.

Yassir earned his bachelor's degree in business administration, as well as a master's degree in computer information systems. He has two U.S. patents in trusted network communication.

## **Ryan Carlson, Chief Marketing Officer**

Ryan Carlson is Chief Marketing Officer at Okta. As the head of Okta's marketing team, he oversees demand generation, brand, customer marketing, public relations, analyst relations, partner marketing, and corporate communications.

Ryan has worked in technology and startups for more years than he cares to cite. Before joining Okta (back when the team was just a few dozen strong), he ran product for smart-building company Redwood Systems. He's held various product and marketing leadership roles at semiconductor companies Xilinx, Velio, and Cypress.

Ryan holds an MBA from Columbia University and a BS in Electrical Engineering from the University of Colorado.

He lives in Oakland with his wife and two young daughters. A few of the hobbies that he has given up include backpacking, fly-fishing, and exercise.

## **Dia Jolly, Chief Product Officer**

Diya Jolly is Chief Product Officer at Okta. As CPO, Diya leads product innovation for both workforce and customer identity. She plays an instrumental role in furthering Okta's product leadership, enabling any organization to use any technology.

Diya joined Okta from Google, where she was Vice President of Product Management, driving large-scale adoption for some of the company's most critical products including Google Home, Nest, YouTube monetization and Gmail monetization. She served in those roles from 2011 until 2019. Previously, Diya was Vice President of Product at FreeWheel and held various product roles at Microsoft and Motorola. Diya received her MBA from Harvard Business School and attended the University of Michigan as an undergraduate.

## **Bill Losch, Chief Financial Officer**

Bill Losch is the Chief Financial Officer at Okta. As CFO, Bill manages all aspects of financial and administration functions, including corporate finance, accounting and control, legal affairs and human resources. He also plays an instrumental role in managing the company's continued growth and expansion into new markets

Prior to Okta, Bill served as CFO at MobiTV, Inc., a leading technology platform provider of multiscreen video delivery services. Bill also served as the Chief Accounting Officer at DreamWorks Animation, SKG, Inc., as Vice President of Finance and Chief Accounting Officer at Yahoo! Inc., and has held various leadership positions at Universal Studios, Inc. and KPMG, bringing to Okta more than 20 years of corporate financial experience.

Bill earned his bachelor's degree in economics from the University of California, Los Angeles, and is a licensed CPA (inactive) in the State of California. Bill also enjoys running, hiking, and all Bay Area sports teams.

## **Jon Runyan, General Counsel**

Jon Runyan is Okta's General Counsel. As GC, Jon oversees all of the company's legal affairs worldwide. In addition to running the legal department, Jon is also a key executive contributor to a number of cross-functional strategic initiatives throughout the company.

Before joining Okta, Jon served as Okta's outside corporate counsel from the time of it's formation. In private practice, Jon was as a partner in Goodwin Procter San Francisco offices as a member of the firm's Technology Companies practice. Prior to joining Goodwin Procter, Jon was an associate in Gunderson Dettmer's Menlo Park offices.

Jon holds a bachelor's degree in Business Administration from San Diego State University, an MBA from the Yale School of Management, and a JD from U.C. Hastings, where he was a member of the Hastings Law Journal.

When not in the office, Jon enjoys hiking with his family in Marin County, golfing, fishing and is an avid San Francisco Giants and San Diego Chargers fan.

## **Angela Grady, EVP & Chief of Staff to the CEO**

Angela Grady is Senior Vice President, Operations & Chief of Staff at Okta. She is responsible for driving business operations and executive team alignment as the company scales globally.

Angela brings 25+ years of experience to Okta, with a background in operations, professional services, sales and marketing. She is a passionate, driven leader who thrives on building successful, cross-functional teams and delivering results at both strategic and tactical levels.

Prior to joining Okta, she spent 9+ years at Salesforce.com, building out their professional services operation and growing it 10x during her tenure. She went on to create a core operations function for Salesforce's emerging businesses, including Data.com and the Marketing Cloud, helping to integrate them as well as to run the day-to-day operation of these organizations. Prior to Salesforce, she spent almost a decade at Sun Microsystems and built its analyst relations function from scratch.

Angela earned her bachelor's degree in English Literature at the University of California, Los Angeles. She enjoys cooking, running and traveling the world with her children.

## **Kristina Johnson, Chief People Officer**

Kristina Johnson is Okta's Chief People Officer, leading the organization's global People function. She is responsible for the company's human capital management strategy, and oversees talent acquisition, talent development, total rewards and engagement programs.

Kristina brings more than 20 years of human resources experience to Okta and has worked across a variety of industries, including technology, software, consulting and engineering, ranging from start-ups to large multi-national established businesses. She is an experienced leader of global teams and adept at driving change management across diverse regions.

Prior to joining Okta, Kristina oversaw the international human resource function for EnerNOC, a leading provider of energy management software, where she was the HR lead responsible for executing several mergers and acquisitions from early due diligence through long-term integration.

Kristina earned her Bachelor's degree in English Literature and Master's Degree in Business at California State University of East Bay. Outside of Okta, she enjoys exercising, golfing and spending time with her family.

## **Jesper Frederiksen, General Manager, EMEA**

As General Manager, EMEA, Jesper Frederiksen is responsible for driving Okta's growth in Europe, the Middle East and Africa. He is also tasked with developing and retaining talent, driving customer success, giving back to the local community and increasing Okta's brand awareness in the region.

Jesper brings more than 25 years of sales, technology and leadership experience to Okta, most recently spending four years with DocuSign, leading the company's expansion across EMEA as Vice President and General Manager. Prior to DocuSign, Jesper held various leadership roles at Parallels, Symantec, Google and NetIQ.

Outside of work, Jesper enjoys running, playing golf, reading and traveling. Having lived in Denmark, Germany and the UK, Jesper considers himself a "true European."