

Bringing It All Together: IT, HR, and Your Directories



People are the most important asset for any organization—so companies need to nurture them. Even the best employees can't do their jobs unless they can access the applications, tools, and information they need, when they need them.

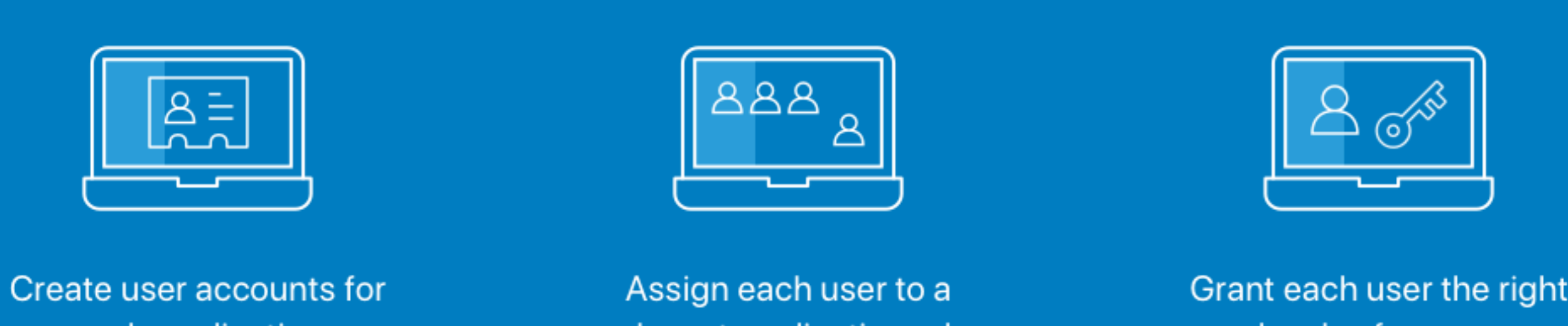
HR + IT teams know that managing access for multiple systems is a challenge. But it's one that identity and access management (IAM) and user lifecycle management can solve by automating onboarding and offboarding for every employee.

The workplace benefits of best-of-breed apps ¹



Managing access to multiple applications is a challenge

When an employee joins an organization, administrators need to:



The hidden pain is the frequency and fluidity with which people join, change roles, and leave an organization.



Keeping up with employee changes is where the real security and process challenges lie.



Minor miscommunications can turn into errors and lead to:

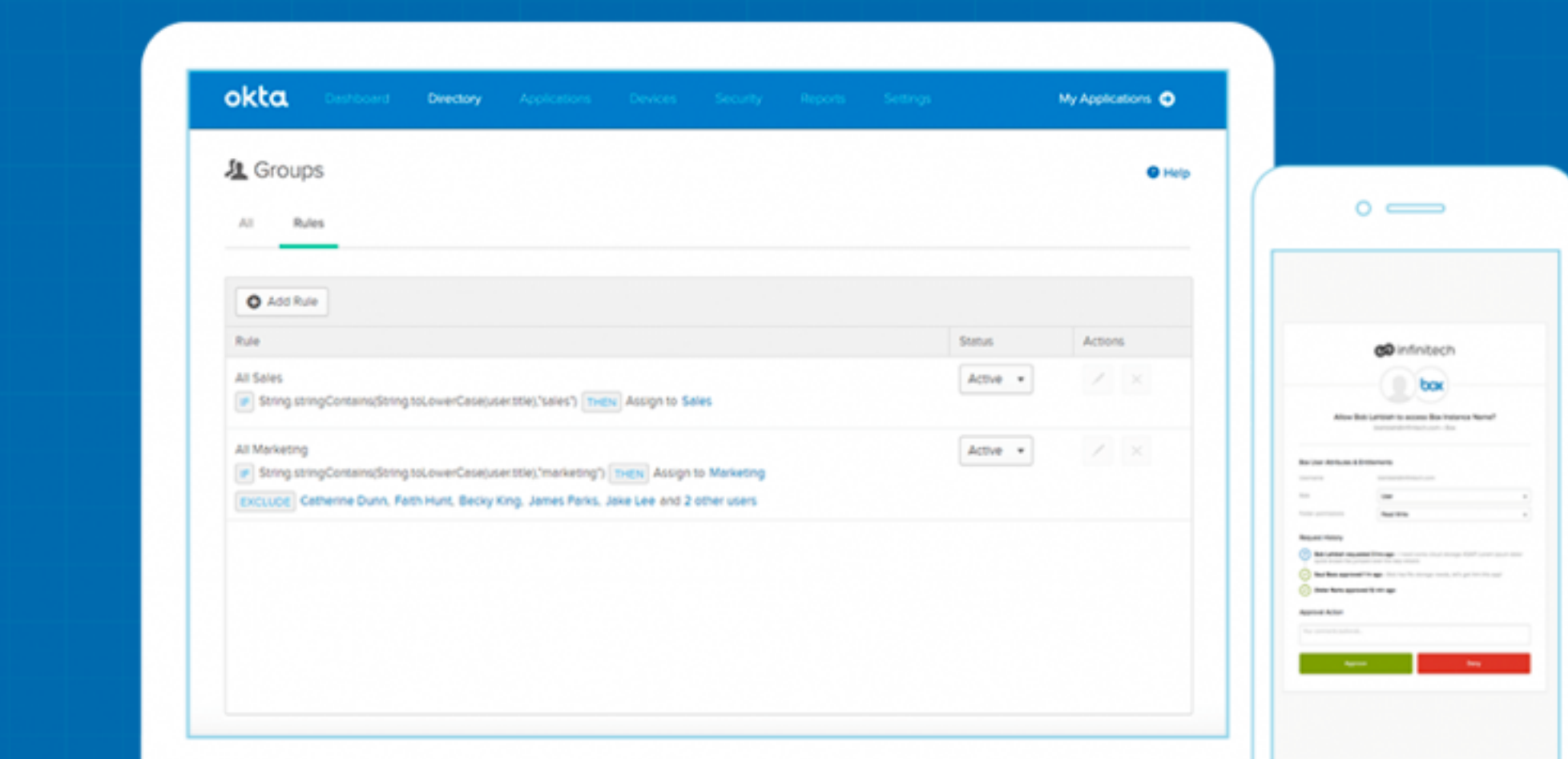


IAM and user lifecycle management make it easier to manage systems by automating the onboarding and offboarding of key apps and resources for every employee.

The solution to seamless onboarding/offboarding: HR-driven IT provisioning

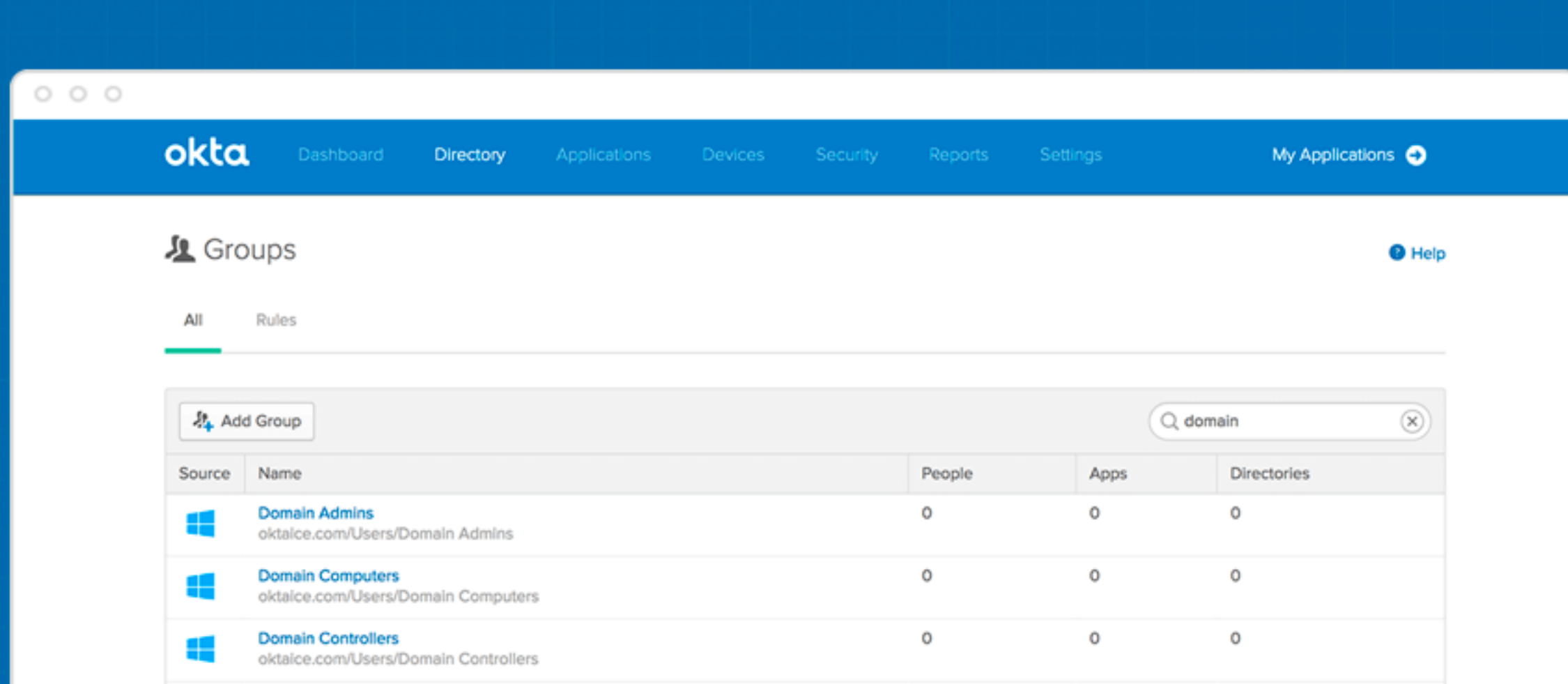
HR-driven onboarding and offboarding brings identity and human resource management together, forming an integrated workflow that helps to bridge the gap between HR and IT while ensuring that employees are stored in central user database.

Okta's solutions can help get you there:



Lifecycle Management

helps automate time-intensive, manual, and error-prone user lifecycle management processes, resulting in:



Universal Directory

helps verify user integrity by deploying a flexible, cloud-based directory to customize, organize, and manage user profiles and privileges. It allows aggregation of user data from all HR and IT systems including AD to give a central view of the most current and up-to-date information, and can authenticate users through new and old protocols including LDAP.

This results in:



With Okta, managing user profiles and their accounts across multiple applications is no longer an issue. **Lifecycle Management** alongside **Universal Directory** facilitates the fluid transition of people and positions within an organization, enabling you to support, mobilize, and empower your most precious asset—your people. City Year, for instance, **saved an annual \$120k** after implementing the solution and cutting down provisioning time—equipping them to better help their students and staff.

Want to learn more about what Okta can do for your IT and HR teams? Watch our Oktane18 session "[Bringing It All Together: Okta, HR, and Your Directories](#)".

¹ https://go.apperian.com/rs/300-EOJ-215/images/Apperian%202016%20Executive%20Enterprise%20Mobility%20Report_FINAL_20160216.pdf

² <https://news.gallup.com/businessjournal/203957/american-workplace-changing-dizzying-pace.aspx>

³ <https://www.prnewswire.com/news-releases/a-company-reputation-as-a-digital-leader-greatly-impacts-their-ability-to-attract-and-retain-talent-randstad-us-study-finds-300619937.html>

⁴ <https://www.mercer.com/our-thinking/career/global-talent-hr-trends.html>